



Our Goals

- ❖ Safe Community
- ❖ Strong & Diverse Local Economy
- ❖ Vibrant Community
- ❖ Sustainable Practices & Development
- ❖ Organizational Excellence

Living Our Values

- ❖ Service
- ❖ Teamwork
- ❖ Accountability
- ❖ Communication
- ❖ Integrity

Progress Towards Goals

❖ Sustainable Practices & Development

City Attorney's Office:

- Provided legal support to Community Development for the implementation of the pilot recycling program.
- Proactive review of contract expirations and exploring more efficient and cost effective alternatives. Savings were realized by sending expiring contracts out to bid or seeking RFPs in-lieu of exercising automatic renewal provisions. Also worked to use more interagency contracts to realize further budget savings.
- Used PerfectLaw document management software to measurably reduce the amount of paper used in the City Attorney's office.

City Clerk's Office:

- Received Council buy-in to reduce the number of Vote Centers from 15 to 12 resulting in a decrease of staff levels. Additionally, legal notices were edited down to fulfill minimum legal requirements. These efforts resulted in a cost savings of \$115,000 during the 2011 election cycle (over 2009).

City Manager's Office:

- Eliminated hazardous chemicals used in Print Center with the disposal of legacy presses.
- Implemented on-demand in-house printing of envelopes, customized letterhead, and business cards, eliminating surplus due to organizational changes.
- Conducted Print/Mail Center Open House to educate staff on internal resources available with cost savings to the City.
- Completed organizational restructuring of Graphics and Print/Mail Center (design and production) for efficient workflows and increased productivity.
- Implemented desktop shipper, utilizing SendSuite software, for best rate pricing for shipping.
- IGR was successful in amending SB 506 in the 2011 Session. SB 506 allows for modifications to be made to an LID where previously statute did not allow it.

Community Development:

- Created the region's first Council approved baseline inventory of gas emissions from community and municipal operations
- Reactivated the Citizen's Advisory Committee (CAC) to address sustainability issues at the direction of Mayor and Council; facilitated their work plan and the launch of "ourHenderson.com" as a site for access to sustainable practices
- Lead the regional efforts to add sustainability element and updated the conservation and infill elements of the SNRPC's Regional Policy Plan
- Implemented the Enhanced Residential Recycling Pilot Program for 25,000 homes and increased recycling rate from 6% to 25%

Information Technology:

- Implemented changes in PeopleSoft payroll processing to enable employees to view/print their paystubs online, thereby reducing the need to print and circulate paystubs resulting in an annual saving of \$17,000
- Active in the reuse and recycling of technology equipment. Telecomm and network assets are returned to Mountain States for a trade-in credit and the vendor properly recycles or disposes of the equipment. Desktop assets are donated to the Blind Center of Nevada which employs people to repair equipment for re-purposing or properly recycles or disposes of the equipment. Cell phone assets are sent to Back Thru the Future for secure data destruction and proper disposal of equipment.
- In FY2011, 100 new virtual servers were deployed and 40% of the existing servers have been virtualized creating a total cost savings of \$340,000

Neighborhood Services:

- Over 4 tons of trash and 10 tons of hazardous household waste were collected at Henderson Shines
- Provided weatherization assistance which resulted in an energy cost savings of \$530,392 for Henderson residents
- Enhanced 564 affordable housing units through our landscaping, rehabilitation, weatherization and emergency repair programs.

Parks & Recreation:

- Urban Forestry Plan is completed and is to be distributed by September 2011
- Grants totaling \$60,000 were awarded for the Tree Canopy study
- Arbor Day program donations were up by \$3,000 over last year

Public Works:

- Used NV Energy rebates from energy efficiency improvements to implement additional efficiency projects, including converting additional street lights and parking lot lights to more efficient fixtures
- City recycle program enhancements increased the recycling of solid waste to 33%
- Converted two fueling sites to G diesel, which reduces greenhouse gas emissions and reliance on imported oil. This fuel used existing tanks and pumps, and can be used in all diesel vehicles

Utility Services:

- Researched funding opportunities and financing options to support renewable energy initiatives that align with DUS long-range financial planning. In FY11, DUS received informal notice of a \$500,000 DOE appropriation, and formal award of a \$500,000 DOE/EECBG grant. Using the EECBG grant, DUS completed the design of the FCS17 Hydroelectric Facility, with 100% of the costs being reimbursed to the City through the grant.
- Maintained conservation activities in support of regional conservation efforts to reduce to 250 GPCD. This goal has been achieved, and Southern Nevada has reduced its demand to 240 GPCD.