

Band 2 - Exempt Professional and Individual Contributor
Fiscal Year 2016-2017
Effective June 20, 2016
(Revised November 7, 2016)

Position Title	Salary Range	
Accountant II	\$ 66,682.500	\$ 88,910.000
Administrative Analyst III	\$ 61,112.550	\$ 81,483.400
Alternative Sentencing Sergeant	\$ 68,565.300	\$ 91,420.400
Aquatics Coordinator	\$ 45,383.625	\$ 64,015.200
Aquatics Supervisor	\$ 58,875.000	\$ 82,111.000
Archives and Records Operations Coordinator	\$ 59,245.440	\$ 78,993.920
Assistant Manager Wastewater Operations	\$ 81,324.408	\$ 108,432.544
Booking Specialist	\$ 66,599.147	\$ 88,798.863
Building and Fire Safety Technical Analyst	\$ 61,112.550	\$ 81,483.400
Business License Auditor	\$ 68,016.150	\$ 90,688.200
Business License Supervisor	\$ 79,548.300	\$ 106,064.400
Business Operations Analyst	\$ 69,468.168	\$ 92,624.224
Computer Analyst III	\$ 69,208.514	\$ 92,278.019
Construction Project Coordinator	\$ 76,018.050	\$ 101,357.400
Contract Maintenance Coordinator	\$ 68,416.245	\$ 91,221.660
Crime and Intelligence Analyst	\$ 68,626.480	\$ 95,709.000
Custodial Services Manager	\$ 60,437.880	\$ 80,583.840
Customer Service and Billing Supervisor	\$ 70,529.250	\$ 95,499.800
Database Administrator	\$ 86,765.700	\$ 115,687.600
Development Services Coordinator	\$ 71,703.300	\$ 95,604.400
Downtown Redevelopment Manager	\$ 92,178.750	\$ 122,905.000
Economic Development Officer	\$ 67,623.900	\$ 90,165.200
Economic Development Specialist	\$ 61,661.700	\$ 82,215.600
Election and Administrative Services Supervisor	\$ 71,781.750	\$ 95,709.000
Emergency Management Officer	\$ 90,766.650	\$ 121,022.200
Emergency Management Specialist	\$ 52,561.500	\$ 70,082.000
Emergency Management Training and Exercise Coordinator	\$ 72,613.320	\$ 96,817.760
Employee Benefits Coordinator	\$ 76,488.750	\$ 101,985.000
Evaluation and Counseling Specialist	\$ 56,523.612	\$ 75,364.815
Events Specialist	\$ 62,446.200	\$ 83,261.600
Executive Assistant to the City Manager's Office	\$ 69,977.400	\$ 93,303.200
Executive Assistant to the Mayor and Council	\$ 69,977.400	\$ 93,303.200
Executive Legal Administrator	\$ 69,977.400	\$ 93,303.200
Facilities and Support Services Supervisor	\$ 64,662.413	\$ 86,216.550
Finance Business Partner	\$ 76,488.750	\$ 101,985.000
Financial Analyst I	\$ 60,790.905	\$ 81,054.540
Financial Analyst II	\$ 67,545.450	\$ 90,060.600
Fire Department Business Analyst III	\$ 61,112.550	\$ 81,483.400
Fire Protection Engineer	\$ 82,529.400	\$ 110,039.200
GIS Coordinator	\$ 81,916.747	\$ 109,222.329
GIS Specialist	\$ 70,055.850	\$ 93,407.800
GIS/CADD Specialist	\$ 74,793.551	\$ 99,724.735
Housing Specialist II	\$ 56,728.764	\$ 75,638.352
Human Resources Analyst II	\$ 63,230.700	\$ 84,307.600
Human Resources Business Partner	\$ 79,038.375	\$ 105,384.500
Human Resources Services Coordinator	\$ 79,038.375	\$ 105,384.500

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Information Security Analyst	\$ 78,606.900	\$ 104,809.200
Intergovernmental Relations Specialist	\$ 65,819.550	\$ 87,759.400
Internal Auditor	\$ 75,406.140	\$ 100,541.520
IT Systems Business Trainer	\$ 57,818.315	\$ 77,091.087
Legal Operations Manager	\$ 76,414.985	\$ 101,886.646
Legal/Audit Business Analyst	\$ 68,054.510	\$ 90,923.550
Marketing Information Officer	\$ 73,978.350	\$ 98,637.800
Municipal Court Marshal Sergeant	\$ 68,565.300	\$ 91,420.400
National Sales Executive	\$ 78,351.938	\$ 104,469.250
Neighborhood Programs Specialist	\$ 57,863.339	\$ 77,151.119
Network Engineer I	\$ 58,660.988	\$ 78,214.650
Network Engineer II	\$ 70,393.185	\$ 93,857.580
Network Engineer III	\$ 78,214.650	\$ 104,286.200
Network Engineer III-Certified	\$ 92,335.650	\$ 123,114.200
Nutritional Supervisor-Senior Services	\$ 61,583.250	\$ 82,111.000
Outdoor Recreation Supervisor	\$ 61,583.250	\$ 82,111.000
Park Planner	\$ 71,624.850	\$ 95,499.800
Park Project Manager	\$ 78,787.335	\$ 105,049.780
Planner II	\$ 60,955.650	\$ 81,274.200
Police Business Analyst III	\$ 66,447.813	\$ 88,597.084
Police Employee Assistance Program (PEAP) Coordinator	\$ 63,230.700	\$ 84,307.600
Principal GIS Analyst	\$ 78,355.149	\$ 104,473.532
Principal Redevelopment Fiscal Administrator	\$ 87,962.063	\$ 117,282.750
Project Design Associate	\$ 60,407.102	\$ 80,542.803
Project Engineer II	\$ 82,529.400	\$ 110,039.200
Projects Coordinator	\$ 71,781.750	\$ 95,709.000
Public Information Officer	\$ 73,978.350	\$ 98,637.800
PWPR Business Analyst III	\$ 66,447.813	\$ 88,597.084
Recreation Services Supervisor	\$ 61,583.250	\$ 82,111.000
Risk Manager	\$ 81,917.490	\$ 109,223.320
Safety Manager	\$ 88,868.160	\$ 118,490.880
Safety Officer	\$ 74,056.800	\$ 98,742.400
SCADA Systems Engineer	\$ 78,559.516	\$ 104,746.021
Senior Accountant	\$ 76,488.750	\$ 101,985.000
Senior Administrative Analyst	\$ 71,781.750	\$ 95,709.000
Senior Business License Auditor	\$ 74,817.765	\$ 99,757.020
Senior Business Operations Analyst	\$ 76,414.985	\$ 101,886.646
Senior Chemist	\$ 71,812.415	\$ 95,749.887
Senior City Marshal	\$ 68,565.300	\$ 91,420.400
Senior Compensation Analyst	\$ 79,038.375	\$ 105,384.500
Senior Construction Project Coordinator	\$ 79,818.953	\$ 106,425.270
Senior Court Systems Analyst	\$ 74,818.587	\$ 99,758.115
Senior Financial Analyst	\$ 76,488.750	\$ 101,985.000
Senior Financial Systems Analyst	\$ 74,818.587	\$ 99,758.115
Senior Fire Department Business Analyst	\$ 75,370.838	\$ 100,494.450
Senior Forensic Toxicologist	\$ 97,081.875	\$ 129,442.500

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Senior Housing Specialist	\$ 64,292.599	\$ 85,723.466
Senior Human Resources Business Analyst	\$ 71,781.750	\$ 95,709.000
Senior Internal Auditor	\$ 94,257.675	\$ 125,676.900
Senior IT Financial Analyst	\$ 74,299.995	\$ 99,066.660
Senior Legal Information Systems Analyst	\$ 74,818.587	\$ 99,758.115
Senior Liability and Compliance Analyst	\$ 57,582.300	\$ 76,776.400
Senior Neighborhood Programs Specialist	\$ 64,292.599	\$ 85,723.466
Senior Planner-Current Planning	\$ 70,098.998	\$ 93,465.330
Senior Planner-Demographer	\$ 70,098.998	\$ 93,465.330
Senior Planner-Long Range Planning	\$ 67,049.632	\$ 93,465.330
Senior Police Business Analyst	\$ 70,685.472	\$ 97,456.792
Senior Public Engagement Specialist	\$ 60,955.650	\$ 81,274.200
Senior Public Information Officer	\$ 81,376.185	\$ 108,501.580
Senior Public Works Business Analyst	\$ 73,092.594	\$ 97,456.792
Senior Purchasing Specialist	\$ 76,488.750	\$ 101,985.000
Senior Services Supervisor	\$ 61,583.250	\$ 82,111.000
Senior Systems Support Analyst	\$ 74,818.587	\$ 99,758.115
Senior Technology Project Manager	\$ 74,841.300	\$ 99,788.400
Senior Utilities Business Analyst	\$ 72,488.523	\$ 96,651.364
Structural Plans Examiner	\$ 78,402.930	\$ 104,537.240
Support Services Business Specialist	\$ 66,447.813	\$ 88,597.084
Systems Engineer I	\$ 58,660.988	\$ 78,214.650
Systems Engineer II	\$ 70,369.650	\$ 93,826.200
Systems Engineer III	\$ 78,214.650	\$ 104,286.200
Technical Systems Supervisor	\$ 74,818.587	\$ 99,758.115
Technology Business Analyst	\$ 71,277.317	\$ 95,036.422
Technology Project Manager	\$ 68,143.000	\$ 94,798.980
Therapeutic Recreation Supervisor	\$ 61,583.250	\$ 82,111.000
Traffic Maintenance Superintendent	\$ 82,294.050	\$ 109,725.400
Training and Organization Performance Analyst II	\$ 65,733.881	\$ 87,645.175
Training Specialist	\$ 62,603.696	\$ 83,471.595
Unified Communications Engineer II	\$ 66,482.453	\$ 88,643.270
Utilities Business Analyst III	\$ 66,447.813	\$ 88,597.084
Utility Construction Project Manager	\$ 82,529.400	\$ 110,039.200
Utility Customer Service Systems Coordinator	\$ 73,135.168	\$ 97,513.558
Utility Financial Specialist	\$ 80,313.188	\$ 107,084.250
Utility Maintenance Management Systems Coordinator	\$ 73,135.168	\$ 97,513.558
Utility Management Specialist	\$ 76,112.949	\$ 101,483.932
Utility Services Electrical Engineer	\$ 82,529.400	\$ 110,039.200
Utility Services Engineer I	\$ 74,276.460	\$ 99,035.280
Utility Services Engineer II	\$ 82,529.400	\$ 110,039.200
Utility Services Project Controls Coordinator	\$ 76,297.528	\$ 101,730.038
Utility Systems Specialist	\$ 74,818.587	\$ 99,758.115
Workers' Compensation Analyst	\$ 63,230.700	\$ 84,307.600