

Band 3 - Managers and Highly Specialized
Fiscal Year 2016-2017
Effective June 20, 2016
(Revised November 7, 2016)

Position Title	Salary Range	
Accounting Manager	\$ 90,280.260	\$ 128,971.800
Administrative Manager	\$ 78,441.684	\$ 112,059.549
Animal Control Administrator	\$ 80,542.000	\$ 115,060.000
Archives and Records Manager	\$ 69,119.680	\$ 98,742.400
Assistant Chief Information Officer	\$ 111,367.620	\$ 159,096.600
Assistant City Attorney I-Criminal Division	\$ 73,220.000	\$ 104,600.000
Assistant City Attorney II	\$ 108,365.600	\$ 154,808.000
Assistant City Attorney II-Criminal Division	\$ 84,203.000	\$ 120,290.000
Assistant City Attorney III	\$ 120,520.120	\$ 172,171.600
Assistant City Clerk	\$ 89,855.584	\$ 128,365.120
Assistant Court Administrator	\$ 65,751.560	\$ 93,930.800
Assistant Director	\$ 104,777.820	\$ 149,682.600
Assistant Director of Building and Fire Safety	\$ 110,305.930	\$ 157,579.900
Assistant Director of Community Development and Services	\$ 110,305.930	\$ 157,579.900
Assistant Director Public Works, Parks and Recreation	\$ 110,415.760	\$ 157,736.800
Assistant Manager of Inspection Services	\$ 78,352.722	\$ 111,932.460
Budget Manager	\$ 92,403.640	\$ 132,005.200
Business Administration Manager	\$ 94,955.723	\$ 135,651.033
Business and Administrative Services Manager	\$ 82,570.194	\$ 117,957.420
Business Operations Manager	\$ 90,280.260	\$ 128,971.800
Chief Court Marshal	\$ 83,177.920	\$ 118,825.600
Chief of Public Works Inspections	\$ 78,198.960	\$ 111,712.800
City Architect	\$ 102,361.560	\$ 146,230.800
City Architect/Redevelopment Manager	\$ 110,415.760	\$ 157,736.800
City Auditor	\$ 97,748.700	\$ 139,641.000
City Engineer	\$ 102,361.560	\$ 146,230.800
City Surveyor	\$ 80,468.780	\$ 114,955.400
City Traffic Engineer	\$ 92,125.404	\$ 131,607.720
Communications and Intergovernmental Relations Manager	\$ 91,141.323	\$ 130,201.890
Communications Center Administrator	\$ 100,677.500	\$ 143,825.000
Communications Center Operations Manager	\$ 80,542.000	\$ 115,060.000
Corrections Captain	\$ 111,294.400	\$ 158,992.000
Criminalistics Administrator	\$ 100,677.500	\$ 143,825.000
Deputy Director-Utility Engineering and Asset Management	\$ 108,665.802	\$ 155,236.860
Deputy Director-Utility Planning and Business Operations	\$ 108,665.802	\$ 155,236.860
Deputy Fire Chief	\$ 123,375.700	\$ 176,251.000
Design and Construction Manager	\$ 84,203.000	\$ 120,290.000
Director of Cultural Arts and Tourism	\$ 98,843.339	\$ 141,204.770
Director of Economic Development and Tourism	\$ 103,240.200	\$ 147,486.000
Director of Mayor and Council Support	\$ 95,698.386	\$ 136,711.980
Division Chief-EMS	\$ 111,294.400	\$ 158,992.000
Division Chief-Logistics	\$ 111,294.400	\$ 158,992.000
Division Chief-Training	\$ 111,294.400	\$ 158,992.000

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Economic Development Manager	\$ 94,673.460	\$ 135,247.800
Electrical and Control Systems Manager	\$ 92,257.200	\$ 131,796.000
Environmental Programs Manager	\$ 94,878.476	\$ 135,540.680
Facilities Maintenance Manager	\$ 85,301.300	\$ 121,859.000
Field Operations Manager	\$ 80,688.440	\$ 115,269.200
Fire Battalion Chief	\$ 111,294.400	\$ 158,992.000
General Services Maintenance Manager	\$ 85,301.300	\$ 121,859.000
Housing and Grants Coordinator	\$ 70,595.795	\$ 100,851.136
Information Security Manager	\$ 92,476.860	\$ 132,109.800
Information Technology Manager	\$ 93,794.820	\$ 133,992.600
Information Technology Supervisor	\$ 74,757.620	\$ 106,796.600
Labor Relations Manager	\$ 101,851.949	\$ 145,502.784
Laboratory Manager	\$ 86,253.160	\$ 123,218.800
Manager of Business Operations and Tourism	\$ 89,548.060	\$ 127,925.800
Manager of Communication Services	\$ 81,343.640	\$ 116,205.190
Manager of Emergency Management and Safety	\$ 99,652.420	\$ 142,360.600
Manager of Inspection Services	\$ 87,058.580	\$ 124,369.400
Manager of Operations	\$ 89,548.060	\$ 127,925.800
Manager of Plans Examining Services	\$ 87,058.580	\$ 124,369.400
Manager of Police Administrative Services	\$ 86,202.821	\$ 123,146.888
Manager of Police Financial Services	\$ 86,202.821	\$ 123,146.888
Manager of Training and Organization Performance	\$ 90,060.600	\$ 128,658.000
Marketing Manager	\$ 89,328.400	\$ 127,612.000
Materials Testing Laboratory Manager	\$ 78,198.960	\$ 111,712.800
Meter Services Manager	\$ 76,654.018	\$ 109,505.740
Municipal Forester	\$ 70,240.678	\$ 100,343.826
Neighborhood Services Manager	\$ 88,244.744	\$ 126,063.920
Park and Sports Operations Manager	\$ 65,605.120	\$ 93,721.600
Park Operations Manager	\$ 62,676.320	\$ 89,537.600
Parks Superintendent	\$ 78,711.500	\$ 112,445.000
Planning Manager	\$ 95,918.200	\$ 137,026.000
Police Captain	\$ 111,294.400	\$ 158,992.000
Police Records Administrator	\$ 80,542.000	\$ 115,060.000
Principal Planner	\$ 76,514.900	\$ 109,307.000
Project Engineer III	\$ 84,203.000	\$ 120,290.000
Purchasing Manager	\$ 81,347.420	\$ 116,210.600
Quality Assurance/LIMS Manager	\$ 77,627.844	\$ 110,896.920
Quality Control Manager	\$ 92,125.404	\$ 131,607.720
Recreation Services Manager	\$ 65,605.120	\$ 93,721.600
Recreation Superintendent	\$ 76,295.240	\$ 108,993.200
Redevelopment Project Manager	\$ 86,033.500	\$ 122,905.000
SCADA Manager	\$ 87,864.000	\$ 125,520.000
SCADA System Specialist	\$ 73,000.340	\$ 104,286.200

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SCADA System Specialist-Certified	\$ 86,179.940	\$ 123,114.200
Senior Assistant City Attorney-Civil Division	\$ 129,892.280	\$ 185,560.400
Senior Assistant City Attorney-Criminal Division	\$ 120,520.120	\$ 172,171.600
Treatment Process Manager	\$ 81,940.502	\$ 117,057.860
Utility Customer Service Billing and Collections Manager	\$ 84,203.000	\$ 120,290.000
Utility Financial and Administrative Services Manager	\$ 87,783.458	\$ 125,404.940
Utility Maintenance Manager	\$ 83,895.476	\$ 119,850.680
Utility Services Business Systems Manager	\$ 82,233.382	\$ 117,476.260
Utility Services Infrastructure Planning Manager	\$ 98,700.560	\$ 141,000.800
Utility Services Infrastructure Support Manager	\$ 98,700.560	\$ 141,000.800
Utility Services Project Delivery Manager	\$ 93,765.532	\$ 133,950.760
Wastewater Operations Manager	\$ 94,878.476	\$ 135,540.680
Water and Wastewater Operations Manager	\$ 106,901.200	\$ 152,716.000
Water Operations Manager	\$ 94,878.476	\$ 135,540.680