

City of Henderson, Nevada
Non-Represented Wage Schedule
Table of Contents
Fiscal Year 2016-2017
Effective June 20, 2016 (Revised November 7, 2016)

| Position Title | Wage Schedule |
|--|--|
| Accountant I | Band 1 - Non-Exempt |
| Accountant II | Band 2 - Professionals and Individual Contributors |
| Accounting Manager | Band 3 - Managers and Highly Specialized |
| Accounting Technician | Band 1 - Non-Exempt |
| Administrative Analyst I | Band 1 - Non-Exempt |
| Administrative Analyst II | Band 1 - Non-Exempt |
| Administrative Analyst III | Band 2 - Professionals and Individual Contributors |
| Administrative Manager | Band 3 - Managers and Highly Specialized |
| Alternative Sentencing Compliance Enforcement Investigator | Band 1 - Non-Exempt |
| Alternative Sentencing Instructor | Part-time Hourly |
| Alternative Sentencing Officer | Band 1 - Non-Exempt |
| Alternative Sentencing Sergeant | Band 2 - Professionals and Individual Contributors |
| Alternative Sentencing Technician | Part-time Hourly |
| Animal Control Administrator | Band 3 - Managers and Highly Specialized |
| Aquatic Facility Leader | Band 1 - Non-Exempt |
| Aquatics Coordinator | Band 2 - Professionals and Individual Contributors |
| Aquatics Supervisor | Band 2 - Professionals and Individual Contributors |
| Archives and Records Manager | Band 3 - Managers and Highly Specialized |
| Archives and Records Operations Coordinator | Band 2 - Professionals and Individual Contributors |
| Assistant Chief Information Officer | Band 3 - Managers and Highly Specialized |
| Assistant City Attorney I-Criminal Division | Band 3 - Managers and Highly Specialized |
| Assistant City Attorney II | Band 3 - Managers and Highly Specialized |
| Assistant City Attorney II-Criminal Division | Band 3 - Managers and Highly Specialized |
| Assistant City Attorney III | Band 3 - Managers and Highly Specialized |
| Assistant City Clerk | Band 3 - Managers and Highly Specialized |
| Assistant City Manager | Band 4 - Non-appointed Department Heads and Executives |
| Assistant City Manager and Chief Financial Officer | Band 4 - Non-appointed Department Heads and Executives |
| Assistant Court Administrator | Band 3 - Managers and Highly Specialized |
| Assistant Director | Band 3 - Managers and Highly Specialized |
| Assistant Director of Building and Fire Safety | Band 3 - Managers and Highly Specialized |
| Assistant Director of Community Development and Services | Band 3 - Managers and Highly Specialized |
| Assistant Director Public Works, Parks and Recreation | Band 3 - Managers and Highly Specialized |
| Assistant Manager of Inspection Services | Band 3 - Managers and Highly Specialized |
| Assistant Manager Wastewater Operations | Band 2 - Professionals and Individual Contributors |
| Assistant Program Specialist-Therapeutic Recreation | Part-time Hourly |
| Audio Visual and Multimedia Production Specialist | Band 1 - Non-Exempt |
| Booking Specialist | Band 2 - Professionals and Individual Contributors |
| Budget Manager | Band 3 - Managers and Highly Specialized |
| Building and Fire Safety Technical Analyst | Band 2 - Professionals and Individual Contributors |
| Bus Operator | Part-time Hourly |
| Business Administration Manager | Band 3 - Managers and Highly Specialized |
| Business and Administrative Services Manager | Band 3 - Managers and Highly Specialized |
| Business License Auditor | Band 2 - Professionals and Individual Contributors |
| Business License Compliance Agent | Band 1 - Non-Exempt |
| Business License Compliance Officer | Part-time Hourly |
| Business License Supervisor | Band 2 - Professionals and Individual Contributors |
| Business Operations Analyst | Band 2 - Professionals and Individual Contributors |
| Business Operations Manager | Band 3 - Managers and Highly Specialized |
| Chemist | Band 1 - Non-Exempt |
| Chief Court Marshal | Band 3 - Managers and Highly Specialized |

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| Chief Information Officer | Band 4 - Non-appointed Department Heads and Executives |
| Chief of Alternative Sentencing | Band 4 - Non-appointed Department Heads and Executives |
| Chief of Police | Band 4 - Non-appointed Department Heads and Executives |
| Chief of Public Works Inspections | Band 3 - Managers and Highly Specialized |
| City Architect | Band 3 - Managers and Highly Specialized |
| City Architect/Redevelopment Manager | Band 3 - Managers and Highly Specialized |
| City Attorney | Appointed |
| City Attorney Investigative Assistant | Part-time Hourly |
| City Attorney Investigator | Band 1 - Non-Exempt |
| City Auditor | Band 3 - Managers and Highly Specialized |
| City Clerk | Appointed |
| City Engineer | Band 3 - Managers and Highly Specialized |
| City Manager | Appointed |
| City Marshal | Band 1 - Non-Exempt |
| City Surveyor | Band 3 - Managers and Highly Specialized |
| City Traffic Engineer | Band 3 - Managers and Highly Specialized |
| Classification Technician | Band 1 - Non-Exempt |
| Communications and Intergovernmental Relations Manager | Band 3 - Managers and Highly Specialized |
| Communications Center Administrator | Band 3 - Managers and Highly Specialized |
| Communications Center Operations Manager | Band 3 - Managers and Highly Specialized |
| Community Development and Services Director | Band 4 - Non-appointed Department Heads and Executives |
| Computer Analyst I | Band 1 - Non-Exempt |
| Computer Analyst II | Band 1 - Non-Exempt |
| Computer Analyst III | Band 2 - Professionals and Individual Contributors |
| Constituent Services Assistant | Band 1 - Non-Exempt |
| Construction Project Coordinator | Band 2 - Professionals and Individual Contributors |
| Contract Maintenance Coordinator | Band 2 - Professionals and Individual Contributors |
| Corrections Captain | Band 3 - Managers and Highly Specialized |
| Council and Commission Services Reporter | Band 1 - Non-Exempt |
| Councilmember | Elected |
| Court Administrator | Band 4 - Non-appointed Department Heads and Executives |
| Court Staff Development Specialist | Band 1 - Non-Exempt |
| Court Systems Analyst | Band 1 - Non-Exempt |
| Crime and Intelligence Analyst | Band 2 - Professionals and Individual Contributors |
| Criminalistics Administrator | Band 3 - Managers and Highly Specialized |
| Custodial Services Manager | Band 2 - Professionals and Individual Contributors |
| Customer Service and Billing Supervisor | Band 2 - Professionals and Individual Contributors |
| Database Administrator | Band 2 - Professionals and Individual Contributors |
| Deputy City Clerk | Band 1 - Non-Exempt |
| Deputy Director-Utility Engineering and Asset Management | Band 3 - Managers and Highly Specialized |
| Deputy Director-Utility Planning and Business Operations | Band 3 - Managers and Highly Specialized |
| Deputy Fire Chief | Band 3 - Managers and Highly Specialized |
| Deputy Police Chief | Band 4 - Non-appointed Department Heads and Executives |
| Design and Construction Manager | Band 3 - Managers and Highly Specialized |
| Development Services Coordinator | Band 2 - Professionals and Individual Contributors |
| Director of Cultural Arts and Tourism | Band 3 - Managers and Highly Specialized |
| Director of Economic Development and Tourism | Band 3 - Managers and Highly Specialized |
| Director of Human Resources | Band 4 - Non-appointed Department Heads and Executives |
| Director of Mayor and Council Support | Band 3 - Managers and Highly Specialized |
| Director of Public Affairs | Band 4 - Non-appointed Department Heads and Executives |

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| Director of Public Works, Parks and Recreation | Band 4 - Non-appointed Department Heads and Executives |
| Director of Utility Services | Band 4 - Non-appointed Department Heads and Executives |
| Division Chief-EMS | Band 3 - Managers and Highly Specialized |
| Division Chief-Logistics | Band 3 - Managers and Highly Specialized |
| Division Chief-Training | Band 3 - Managers and Highly Specialized |
| Downtown Redevelopment Manager | Band 2 - Professionals and Individual Contributors |
| Economic Development Manager | Band 3 - Managers and Highly Specialized |
| Economic Development Officer | Band 2 - Professionals and Individual Contributors |
| Economic Development Specialist | Band 2 - Professionals and Individual Contributors |
| Election and Administrative Services Supervisor | Band 2 - Professionals and Individual Contributors |
| Electrical and Control Systems Manager | Band 3 - Managers and Highly Specialized |
| Emergency Management Officer | Band 2 - Professionals and Individual Contributors |
| Emergency Management Specialist | Band 2 - Professionals and Individual Contributors |
| Emergency Management Training and Exercise Coordinator | Band 2 - Professionals and Individual Contributors |
| Employee Benefits Coordinator | Band 2 - Professionals and Individual Contributors |
| Employee Benefits Specialist | Band 1 - Non-Exempt |
| Environmental Programs Manager | Band 3 - Managers and Highly Specialized |
| Evaluation and Counseling Specialist | Band 2 - Professionals and Individual Contributors |
| Events Attendant | Part-time Hourly |
| Events Specialist | Band 2 - Professionals and Individual Contributors |
| Executive Assistant to the City Manager's Office | Band 2 - Professionals and Individual Contributors |
| Executive Assistant to the Mayor and Council | Band 2 - Professionals and Individual Contributors |
| Executive Legal Administrator | Band 2 - Professionals and Individual Contributors |
| Facilities and Support Services Supervisor | Band 2 - Professionals and Individual Contributors |
| Facilities Maintenance Manager | Band 3 - Managers and Highly Specialized |
| Field Operations Manager | Band 3 - Managers and Highly Specialized |
| Finance Business Partner | Band 2 - Professionals and Individual Contributors |
| Finance Director | Band 4 - Non-appointed Department Heads and Executives |
| Financial Analyst I | Band 2 - Professionals and Individual Contributors |
| Financial Analyst II | Band 2 - Professionals and Individual Contributors |
| Fire Battalion Chief | Band 3 - Managers and Highly Specialized |
| Fire Chief | Band 4 - Non-appointed Department Heads and Executives |
| Fire Department Business Analyst I | Band 1 - Non-Exempt |
| Fire Department Business Analyst II | Band 1 - Non-Exempt |
| Fire Department Business Analyst III | Band 2 - Professionals and Individual Contributors |
| Fire Equipment Technician I | Band 1 - Non-Exempt |
| Fire Equipment Technician II | Band 1 - Non-Exempt |
| Fire Equipment Technician III | Band 1 - Non-Exempt |
| Fire Protection Engineer | Band 2 - Professionals and Individual Contributors |
| Fire Services Assistant | Part-time Hourly |
| Fitness Equipment Technician | Part-time Hourly |
| Food Services Assistant | Part-time Hourly |
| Forensic Laboratory Evidence Processing Technician | Band 1 - Non-Exempt |
| Forensic Scientist I | Band 1 - Non-Exempt |
| Forensic Scientist II | Band 1 - Non-Exempt |
| Forensic Scientist Trainee | Band 1 - Non-Exempt |
| General Services Maintenance Manager | Band 3 - Managers and Highly Specialized |
| GIS Analyst I | Band 1 - Non-Exempt |
| GIS Analyst II | Band 1 - Non-Exempt |
| GIS Coordinator | Band 2 - Professionals and Individual Contributors |

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| GIS Specialist | Band 2 - Professionals and Individual Contributors |
| GIS/CADD Specialist | Band 2 - Professionals and Individual Contributors |
| Graphic Artist | Band 1 - Non-Exempt |
| Housing and Grants Coordinator | Band 3 - Managers and Highly Specialized |
| Housing Specialist I | Band 1 - Non-Exempt |
| Housing Specialist II | Band 2 - Professionals and Individual Contributors |
| Human Resources Analyst I | Band 1 - Non-Exempt |
| Human Resources Analyst II | Band 2 - Professionals and Individual Contributors |
| Human Resources Assistant | Part-time Hourly |
| Human Resources Business Partner | Band 2 - Professionals and Individual Contributors |
| Human Resources Services Coordinator | Band 2 - Professionals and Individual Contributors |
| Human Resources Technician | Band 1 - Non-Exempt |
| Information Security Analyst | Band 2 - Professionals and Individual Contributors |
| Information Security Manager | Band 3 - Managers and Highly Specialized |
| Information Technology Manager | Band 3 - Managers and Highly Specialized |
| Information Technology Services Assistant | Part-time Hourly |
| Information Technology Supervisor | Band 3 - Managers and Highly Specialized |
| Intergovernmental Relations Specialist | Band 2 - Professionals and Individual Contributors |
| Internal Auditor | Band 2 - Professionals and Individual Contributors |
| IT Systems Business Trainer | Band 2 - Professionals and Individual Contributors |
| Judicial Assistant | Band 1 - Non-Exempt |
| Labor Relations Manager | Band 3 - Managers and Highly Specialized |
| Laboratory Assistant | Band 1 - Non-Exempt |
| Laboratory Manager | Band 3 - Managers and Highly Specialized |
| Law Clerk | Part-time Hourly |
| Lead Food Services Assistant | Part-time Hourly |
| Lead Hazard and Healthy Homes Specialist | Band 1 - Non-Exempt |
| Lead Recreation Assistant | Part-time Hourly |
| Legal Assistant | Band 1 - Non-Exempt |
| Legal Operations Manager | Band 2 - Professionals and Individual Contributors |
| Legal/Audit Business Analyst | Band 2 - Professionals and Individual Contributors |
| Lifeguard with WSI Certificate | Part-time Hourly |
| Lifeguard without WSI Certificate | Part-time Hourly |
| Manager of Business Operations and Tourism | Band 3 - Managers and Highly Specialized |
| Manager of Communication Services | Band 3 - Managers and Highly Specialized |
| Manager of Emergency Management and Safety | Band 3 - Managers and Highly Specialized |
| Manager of Inspection Services | Band 3 - Managers and Highly Specialized |
| Manager of Operations | Band 3 - Managers and Highly Specialized |
| Manager of Plans Examining Services | Band 3 - Managers and Highly Specialized |
| Manager of Police Administrative Services | Band 3 - Managers and Highly Specialized |
| Manager of Police Financial Services | Band 3 - Managers and Highly Specialized |
| Manager of Training and Organization Performance | Band 3 - Managers and Highly Specialized |
| Marketing Information Officer | Band 2 - Professionals and Individual Contributors |
| Marketing Manager | Band 3 - Managers and Highly Specialized |
| Materials Testing Laboratory Manager | Band 3 - Managers and Highly Specialized |
| Mayor | Elected |
| Medical Director | Part-time Hourly |
| Meter Services Manager | Band 3 - Managers and Highly Specialized |
| Municipal Court Judge | Elected |
| Municipal Court Marshal | Band 1 - Non-Exempt |

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| Municipal Court Marshal Sergeant | Band 2 - Professionals and Individual Contributors |
| Municipal Forester | Band 3 - Managers and Highly Specialized |
| National Sales Executive | Band 2 - Professionals and Individual Contributors |
| Neighborhood Programs Specialist | Band 2 - Professionals and Individual Contributors |
| Neighborhood Services Manager | Band 3 - Managers and Highly Specialized |
| Network Engineer I | Band 2 - Professionals and Individual Contributors |
| Network Engineer II | Band 2 - Professionals and Individual Contributors |
| Network Engineer III | Band 2 - Professionals and Individual Contributors |
| Network Engineer III-Certified | Band 2 - Professionals and Individual Contributors |
| Nutritional Supervisor-Senior Services | Band 2 - Professionals and Individual Contributors |
| Outdoor Recreation Supervisor | Band 2 - Professionals and Individual Contributors |
| Park and Sports Operations Manager | Band 3 - Managers and Highly Specialized |
| Park Operations Manager | Band 3 - Managers and Highly Specialized |
| Park Planner | Band 2 - Professionals and Individual Contributors |
| Park Project Manager | Band 2 - Professionals and Individual Contributors |
| Parks Superintendent | Band 3 - Managers and Highly Specialized |
| Patrol Vehicle Attendant | Part-time Hourly |
| Payroll Technician I | Band 1 - Non-Exempt |
| Payroll Technician II | Band 1 - Non-Exempt |
| Planner I | Band 1 - Non-Exempt |
| Planner II | Band 2 - Professionals and Individual Contributors |
| Planning Manager | Band 3 - Managers and Highly Specialized |
| Police Business Analyst I | Band 1 - Non-Exempt |
| Police Business Analyst II | Band 1 - Non-Exempt |
| Police Business Analyst III | Band 2 - Professionals and Individual Contributors |
| Police Captain | Band 3 - Managers and Highly Specialized |
| Police Employee Assistance Program (PEAP) Coordinator | Band 2 - Professionals and Individual Contributors |
| Police Records Administrator | Band 3 - Managers and Highly Specialized |
| Police Volunteer Coordinator | Part-time Hourly |
| Preschool Administrator | Band 1 - Non-Exempt |
| Preschool Program Instructor | Part-time Hourly |
| Preschool Program Lead | Part-time Hourly |
| Principal GIS Analyst | Band 2 - Professionals and Individual Contributors |
| Principal Planner | Band 3 - Managers and Highly Specialized |
| Principal Redevelopment Fiscal Administrator | Band 2 - Professionals and Individual Contributors |
| Production Assistant | Part-time Hourly |
| Production Coordinator | Band 1 - Non-Exempt |
| Production Technician | Band 1 - Non-Exempt |
| Program Assistant | Part-time Hourly |
| Program Assistant-Economic Development | Part-time Hourly |
| Program Assistant-Therapeutic Recreation | Part-time Hourly |
| Program Specialist | Band 1 - Non-Exempt |
| Project Design Associate | Band 2 - Professionals and Individual Contributors |
| Project Engineer II | Band 2 - Professionals and Individual Contributors |
| Project Engineer III | Band 3 - Managers and Highly Specialized |
| Projects Coordinator | Band 2 - Professionals and Individual Contributors |
| Public Information Officer | Band 2 - Professionals and Individual Contributors |
| Public Relations Coordinator | Band 1 - Non-Exempt |
| Purchasing Manager | Band 3 - Managers and Highly Specialized |
| Purchasing Specialist | Band 1 - Non-Exempt |

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| Purchasing Technician | Band 1 - Non-Exempt |
| PWPR Business Analyst I | Band 1 - Non-Exempt |
| PWPR Business Analyst II | Band 1 - Non-Exempt |
| PWPR Business Analyst III | Band 2 - Professionals and Individual Contributors |
| Quality Assurance/LIMS Manager | Band 3 - Managers and Highly Specialized |
| Quality Control Manager | Band 3 - Managers and Highly Specialized |
| Recreation Assistant | Part-time Hourly |
| Recreation Facility Leader | Band 1 - Non-Exempt |
| Recreation Program Coordinator | Band 1 - Non-Exempt |
| Recreation Program Coordinator-Senior Services | Band 1 - Non-Exempt |
| Recreation Program Coordinator-Therapeutic Services | Band 1 - Non-Exempt |
| Recreation Services Manager | Band 3 - Managers and Highly Specialized |
| Recreation Services Supervisor | Band 2 - Professionals and Individual Contributors |
| Recreation Superintendent | Band 3 - Managers and Highly Specialized |
| Redevelopment Communications Specialist | Band 1 - Non-Exempt |
| Redevelopment Project Manager | Band 3 - Managers and Highly Specialized |
| Risk Manager | Band 2 - Professionals and Individual Contributors |
| Safety Manager | Band 2 - Professionals and Individual Contributors |
| Safety Officer | Band 2 - Professionals and Individual Contributors |
| Sales and Marketing Specialist | Band 1 - Non-Exempt |
| Sample Custodian | Band 1 - Non-Exempt |
| SCADA Manager | Band 3 - Managers and Highly Specialized |
| SCADA System Specialist | Band 3 - Managers and Highly Specialized |
| SCADA System Specialist-Certified | Band 3 - Managers and Highly Specialized |
| SCADA System Technician | Band 1 - Non-Exempt |
| SCADA Systems Engineer | Band 2 - Professionals and Individual Contributors |
| Security Officer | Band 1 - Non-Exempt |
| Senior Accountant | Band 2 - Professionals and Individual Contributors |
| Senior Administrative Analyst | Band 2 - Professionals and Individual Contributors |
| Senior Administrative Deputy City Clerk | Band 1 - Non-Exempt |
| Senior Assistant City Attorney-Civil Division | Band 3 - Managers and Highly Specialized |
| Senior Assistant City Attorney-Criminal Division | Band 3 - Managers and Highly Specialized |
| Senior Business License Auditor | Band 2 - Professionals and Individual Contributors |
| Senior Business Operations Analyst | Band 2 - Professionals and Individual Contributors |
| Senior Chemist | Band 2 - Professionals and Individual Contributors |
| Senior City Marshal | Band 2 - Professionals and Individual Contributors |
| Senior Compensation Analyst | Band 2 - Professionals and Individual Contributors |
| Senior Construction Project Coordinator | Band 2 - Professionals and Individual Contributors |
| Senior Court Systems Analyst | Band 2 - Professionals and Individual Contributors |
| Senior Deputy City Clerk | Band 1 - Non-Exempt |
| Senior Executive Administrative Assistant | Band 1 - Non-Exempt |
| Senior Financial Analyst | Band 2 - Professionals and Individual Contributors |
| Senior Financial Systems Analyst | Band 2 - Professionals and Individual Contributors |
| Senior Fire Department Business Analyst | Band 2 - Professionals and Individual Contributors |
| Senior Food Services Assistant | Part-time Hourly |
| Senior Forensic Toxicologist | Band 2 - Professionals and Individual Contributors |
| Senior GIS Analyst | Band 1 - Non-Exempt |
| Senior Housing Specialist | Band 2 - Professionals and Individual Contributors |
| Senior Human Resources Business Analyst | Band 2 - Professionals and Individual Contributors |
| Senior Human Resources Technician | Band 1 - Non-Exempt |

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| Senior Internal Auditor | Band 2 - Professionals and Individual Contributors |
| Senior IT Financial Analyst | Band 2 - Professionals and Individual Contributors |
| Senior Legal Assistant | Band 1 - Non-Exempt |
| Senior Legal Information Systems Analyst | Band 2 - Professionals and Individual Contributors |
| Senior Liability and Compliance Analyst | Band 2 - Professionals and Individual Contributors |
| Senior Lifeguard | Part-time Hourly |
| Senior Neighborhood Programs Specialist | Band 2 - Professionals and Individual Contributors |
| Senior Planner-Current Planning | Band 2 - Professionals and Individual Contributors |
| Senior Planner-Demographer | Band 2 - Professionals and Individual Contributors |
| Senior Planner-Long Range Planning | Band 2 - Professionals and Individual Contributors |
| Senior Police Business Analyst | Band 2 - Professionals and Individual Contributors |
| Senior Public Engagement Specialist | Band 2 - Professionals and Individual Contributors |
| Senior Public Information Officer | Band 2 - Professionals and Individual Contributors |
| Senior Public Works Business Analyst | Band 2 - Professionals and Individual Contributors |
| Senior Purchasing Specialist | Band 2 - Professionals and Individual Contributors |
| Senior Recreation Assistant | Part-time Hourly |
| Senior Services Supervisor | Band 2 - Professionals and Individual Contributors |
| Senior Support Services Attendant | Part-time Hourly |
| Senior Systems Support Analyst | Band 2 - Professionals and Individual Contributors |
| Senior Technology Project Manager | Band 2 - Professionals and Individual Contributors |
| Senior Utilities Business Analyst | Band 2 - Professionals and Individual Contributors |
| Site Leader-Outdoor Recreation | Part-time Hourly |
| Site Leader-Therapeutic Recreation | Part-time Hourly |
| Site Leader-Youth Enrichment | Part-time Hourly |
| Software Applications Administrator | Band 1 - Non-Exempt |
| Structural Plans Examiner | Band 2 - Professionals and Individual Contributors |
| Student Assistant | Part-time Hourly |
| Support Services Attendant | Part-time Hourly |
| Support Services Business Specialist | Band 2 - Professionals and Individual Contributors |
| Systems Engineer I | Band 2 - Professionals and Individual Contributors |
| Systems Engineer II | Band 2 - Professionals and Individual Contributors |
| Systems Engineer III | Band 2 - Professionals and Individual Contributors |
| Systems Support Analyst | Band 1 - Non-Exempt |
| Technical Support Specialist | Band 1 - Non-Exempt |
| Technical Systems Supervisor | Band 2 - Professionals and Individual Contributors |
| Technology Business Analyst | Band 2 - Professionals and Individual Contributors |
| Technology Project Manager | Band 2 - Professionals and Individual Contributors |
| Therapeutic Recreation Supervisor | Band 2 - Professionals and Individual Contributors |
| Traffic Maintenance Superintendent | Band 2 - Professionals and Individual Contributors |
| Training and Organization Performance Analyst I | Band 1 - Non-Exempt |
| Training and Organization Performance Analyst II | Band 2 - Professionals and Individual Contributors |
| Training Specialist | Band 2 - Professionals and Individual Contributors |
| Treatment Process Manager | Band 3 - Managers and Highly Specialized |
| Unified Communications Engineer I | Band 1 - Non-Exempt |
| Unified Communications Engineer II | Band 2 - Professionals and Individual Contributors |
| Utilities Business Analyst II | Band 1 - Non-Exempt |
| Utilities Business Analyst III | Band 2 - Professionals and Individual Contributors |
| Utility Asset Specialist | Band 1 - Non-Exempt |
| Utility Construction Project Manager | Band 2 - Professionals and Individual Contributors |
| Utility Customer Service Billing and Collections Manager | Band 3 - Managers and Highly Specialized |

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| Utility Customer Service Systems Coordinator | Band 2 - Professionals and Individual Contributors |
| Utility Financial and Administrative Services Manager | Band 3 - Managers and Highly Specialized |
| Utility Financial Specialist | Band 2 - Professionals and Individual Contributors |
| Utility Maintenance Management Systems Coordinator | Band 2 - Professionals and Individual Contributors |
| Utility Maintenance Manager | Band 3 - Managers and Highly Specialized |
| Utility Management Specialist | Band 2 - Professionals and Individual Contributors |
| Utility Services Business Systems Manager | Band 3 - Managers and Highly Specialized |
| Utility Services Electrical Engineer | Band 2 - Professionals and Individual Contributors |
| Utility Services Engineer I | Band 2 - Professionals and Individual Contributors |
| Utility Services Engineer II | Band 2 - Professionals and Individual Contributors |
| Utility Services Infrastructure Planning Manager | Band 3 - Managers and Highly Specialized |
| Utility Services Infrastructure Support Manager | Band 3 - Managers and Highly Specialized |
| Utility Services Project Controls Coordinator | Band 2 - Professionals and Individual Contributors |
| Utility Services Project Delivery Manager | Band 3 - Managers and Highly Specialized |
| Utility Systems Specialist | Band 2 - Professionals and Individual Contributors |
| Veterinary Technician | Band 1 - Non-Exempt |
| Victim/Witness Advocate | Band 1 - Non-Exempt |
| Visual Communications Assistant | Part-time Hourly |
| Visual Communications Technician | Band 1 - Non-Exempt |
| Wastewater Operations Intern | Part-time Hourly |
| Wastewater Operations Manager | Band 3 - Managers and Highly Specialized |
| Water and Wastewater Operations Manager | Band 3 - Managers and Highly Specialized |
| Water Operations Manager | Band 3 - Managers and Highly Specialized |
| Webmaster | Band 1 - Non-Exempt |
| Workers' Compensation Analyst | Band 2 - Professionals and Individual Contributors |