



**CITY OF HENDERSON
SELF-FUNDED INSURANCE COMMITTEE
AGENDA
REGULAR MEETING**

MEETING TIME CORRECTION

Tuesday, May 19, 2015

9:00 a.m. to 1:00 p.m.

Meeting Inquiries: 702-267-1924

Westgate Conference Room 1st Floor

240 Water Street

Henderson, NV 89015

Notice to persons with special needs: For those requiring special assistance or accommodation to attend or participate in this meeting, arrangements for a sign language interpreter or services necessary for effective communication for qualified persons with disabilities should be made as soon as possible, but no later than 72 hours before the scheduled event. Listening devices are available for persons with hearing impairments.

Please contact the Alysa Neilson at (702)267-1924 or TTY: 7-1-1, **at least 72 hours in advance** to request a sign language interpreter. You may also submit your request by using [Contact Henderson](#).

The Chairman reserves the right to hear agenda items out of order, combine two or more agenda items for consideration, remove an item from the agenda, or delay discussion relating to an item on the agenda at any time. All items are action items unless otherwise noted.

Individuals speaking on an item will be limited to three (3) minutes and spokespersons for a group will be limited to ten (10) minutes.

Backup materials for agenda items can be found at: http://cityofhenderson.com/human_resources/index.php. To request backup materials, please contact Alysa Neilson at (702)267-1924.

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- I. Call to Order**
 - II. Confirmation of Posting and Roll Call**
 - III. Acceptance of the Agenda (For Possible Action)**
 - IV. Public Comment**
Note: Items discussed under Public Comment cannot be acted upon at this meeting, but may be referred to a future agenda for consideration (NRS 241.020).
 - V. Unfinished Business**
 - A. Establish procedure to fund premium savings deficit years (For Possible Action)
 - 1. Establish upper and lower deductible levels for calculating premium savings
 - 2. Create financial savings goal before returning a portion of premium savings to the Plan's operating budget
 - 3. Establish procedure to fund premium savings deficit years
 - VI. New Business**
 - A. Approval of Minutes for the regular meeting of April 8, 2015 (For Possible Action)
 - B. Self-Funded Health Plan's Monthly Financial Report
 - C. Loomis Monthly Claims Report
 - D. Sierra Healthcare Options Monthly Report
 - E. Health Plan of Nevada Status Report
 - F. Gallagher Benefit Services Status Report
 - G. Insurance Committee By-Laws:
 - 1. Change selection process and terms for Committee members (For Possible Action)
 - 2. Selection of Committee Vice-chairman (For Possible Action)
 - 3. Establish process for selecting Committee alternates (For Possible Action)

- H. Medical Plan design change:
 - 1. Impose restrictions on spousal coverage if other group coverage is available (For Possible Action)
 - 2. Increase member cost share:
 - a. Deductible (For Possible Action)
 - b. Co-insurance (For Possible Action)
 - c. Co-pay (For Possible Action)
 - d. Out-of-Pocket maximum (For Possible Action)
- I. Prescription drug plan design change:
 - 1. Adopt Advantage Plus UM Package step therapy and pre-authorization program (For Possible Action)
 - 2. Mandatory generic – member pays difference for brand name (For Possible Action)
 - 3. Move from co-pay to co-pay/co-insurance model (For Possible Action)
 - 4. Move from a four tier to a five tier prescription drug benefit structure (For Possible Action)
- J. Create a High Deductible/Health Savings Account option for members (For Possible Action)
- K. Rate discussion for plan year 2016

VII. Public Comment

Note: Items discussed under Public Comment cannot be acted upon at this meeting, but may be referred to a future agenda for consideration (NRS 241.020).

VIII. Chairman/Committee Member/Committee Staff Comment

The Chairman, Committee Members and Committee Staff may speak on any subject under this section of the agenda. Chairman, Committee Members and Committee Staff may comment on matters including, without limitation, future agenda items, upcoming meeting dates, and meeting procedures. Comments made cannot be acted upon or discussed at this meeting, but may be placed on a future agenda for consideration by the Committee.

IX. Set Next Meeting Date

X. Adjournment

Posted prior to 9:00 a.m. on May 13, 2015
City Hall, 240 Water Street, 1st Floor Lobbies (2)
Multigenerational Center, 250 South Green Valley Parkway
Whitney Ranch Recreational Center, 1575 Galleria Drive
Fire Station No. 86, 96 Via Antincendio
www.cityofhenderson.com
<https://notices.nv.gov>