



CITY OF HENDERSON, NEVADA

Elected Official Benefits Summary

INSURANCE

- Health Insurance: Medical, Prescription, Dental, Vision.
- Employer paid Term Life Insurance - \$50,000 or one times annual salary, whichever is higher.
- Medicare – Elected Official and City each pay 1.45%.
- Employee Assistance Program.

RETIREMENT

- Mayor and Council - Employer paid membership in the State of Nevada Public Employees Retirement System (PERS), if eligible for participation.
- Municipal Court Judges may be eligible for membership in the Judicial Retirement System of Nevada (JRS).
- If not eligible for PERS or JRS, an equivalent contribution to an IRC 457 deferred compensation plan.
- No Social Security tax on Elected Official's wages.

VOLUNTARY BENEFITS

- IRC 457 Deferred Compensation Plan
- IRC 401a Deferred Compensation Plan – new/hire employees only
- IRC 125 Flexible Benefits Plan
- Cancer/Catastrophic Illness, Accident, Short Term Disability Insurance
- Auto and Home Insurance
- 529 College Savings Plan
- Supplemental Term Life Insurance
- Legal Insurance
- Pet Insurance
- Identity and Credit Protection
- Employee Network Membership