

# **Benchmark City Survey - 2018 Data**

## **Section B: Budget**

Please refer survey questions or comments to Darcy Boorem, Senior Crime Analyst  
Overland Park Police Department, [darcy.boorem@opkansas.org](mailto:darcy.boorem@opkansas.org) or 913-327-6953.

### **Background**

The Benchmark City Survey was originally designed in 1997 by a core group of Police Chiefs from around the country. These Chiefs sought to establish a measurement tool to help ensure their Departments were providing the best service possible within their respective community.

The survey provides a wide range of information about each Department. With that information, the participating agencies can set better goals and objectives, and then compare their performance in the various areas.

The Overland Park, Kansas Police Department has taken the lead in compiling the survey results, and makes the final Benchmark City Survey Report available to all participants at an annual Chief's Summit hosted by participating agencies on a rotating basis. This year the conference is being held in Austin, TX.

### **2018 Participating Agencies**

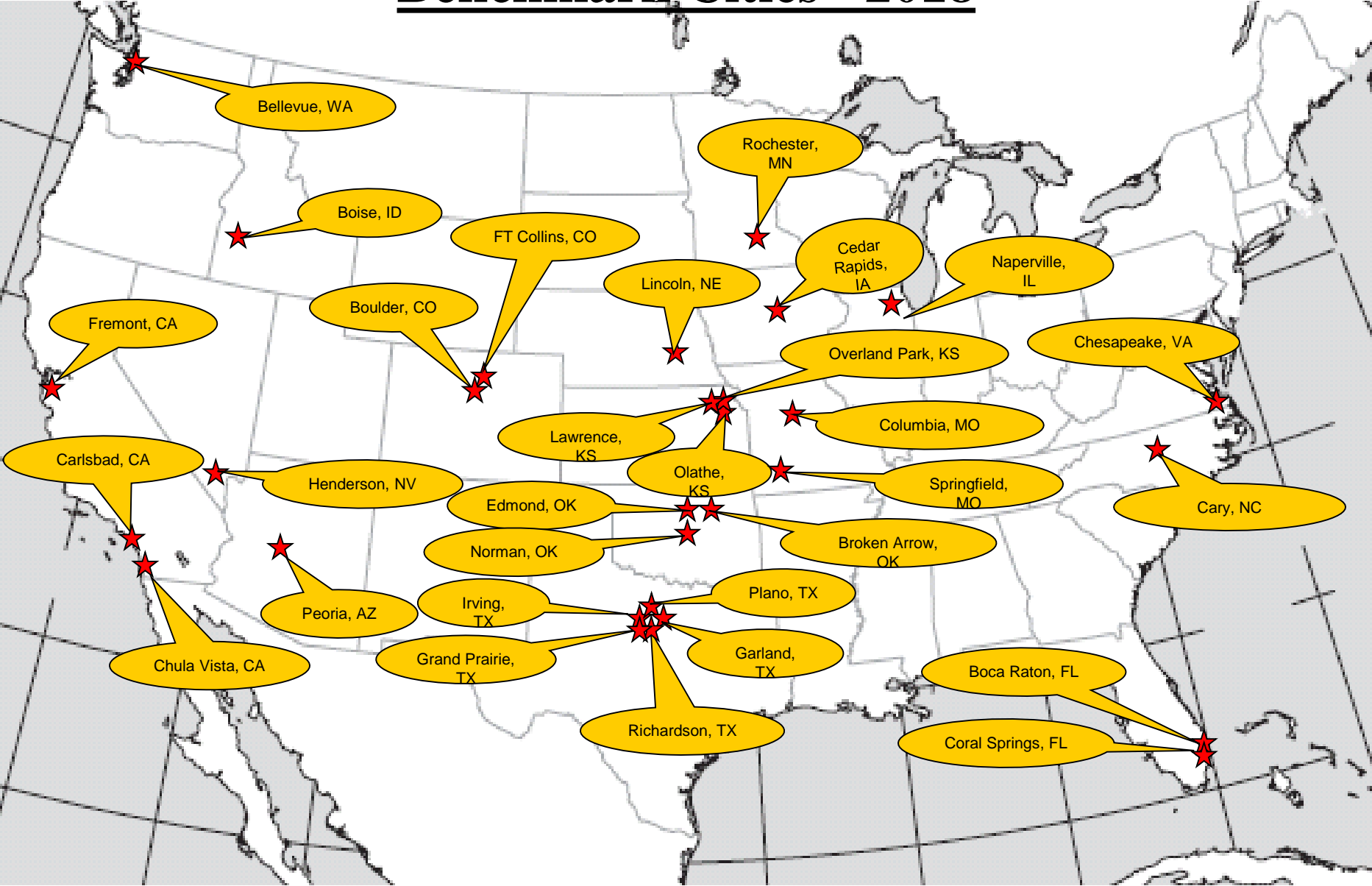
Bellevue, WA – Steve Mylett  
Boca Raton, FL - Daniel C. Alexander  
Boise, ID – William Bones  
Boulder, CO – Greg Testa  
Broken Arrow, OK – Brandon Berryhill  
Carlsbad, CA – Neil Gallucci  
Cary, NC – Toni Dezomits  
Cedar Rapids, IA – Wayne Jerman  
Chesapeake, VA - Kelvin L. Wright  
Chula Vista, CA – Roxana Kennedy

Columbia, MO – Geoffrey Jones  
Coral Springs, FL – Clyde Parry  
Edmond, OK – J.D. Younger  
Fort Collins, CO – Jeff Swoboda  
Fremont, CA – Kimberly Peterson  
Garland, TX - Mitch Bates  
Grand Prairie, TX – Steve Dye  
Henderson, NV – LaTasha Watson  
Irving, TX – Jeff Spivey  
Lawrence, KS –Gregory Burns Jr.

Lincoln, NE – Jeffrey Bliemeister  
Naperville, IL – Robert W. Marshall  
Norman, OK – Keith Humphrey  
Olathe, KS – Steve Menke  
Overland Park, KS – Frank Donchez  
Peoria, AZ – Art Miller  
Plano, TX - Gregory W. Rushin  
Richardson, TX – Jim Spivey  
Rochester, MN – Jim Franklin  
Springfield, MO - Paul Williams

# A Coalition for Mutual Support

## Benchmark Cities - 2018

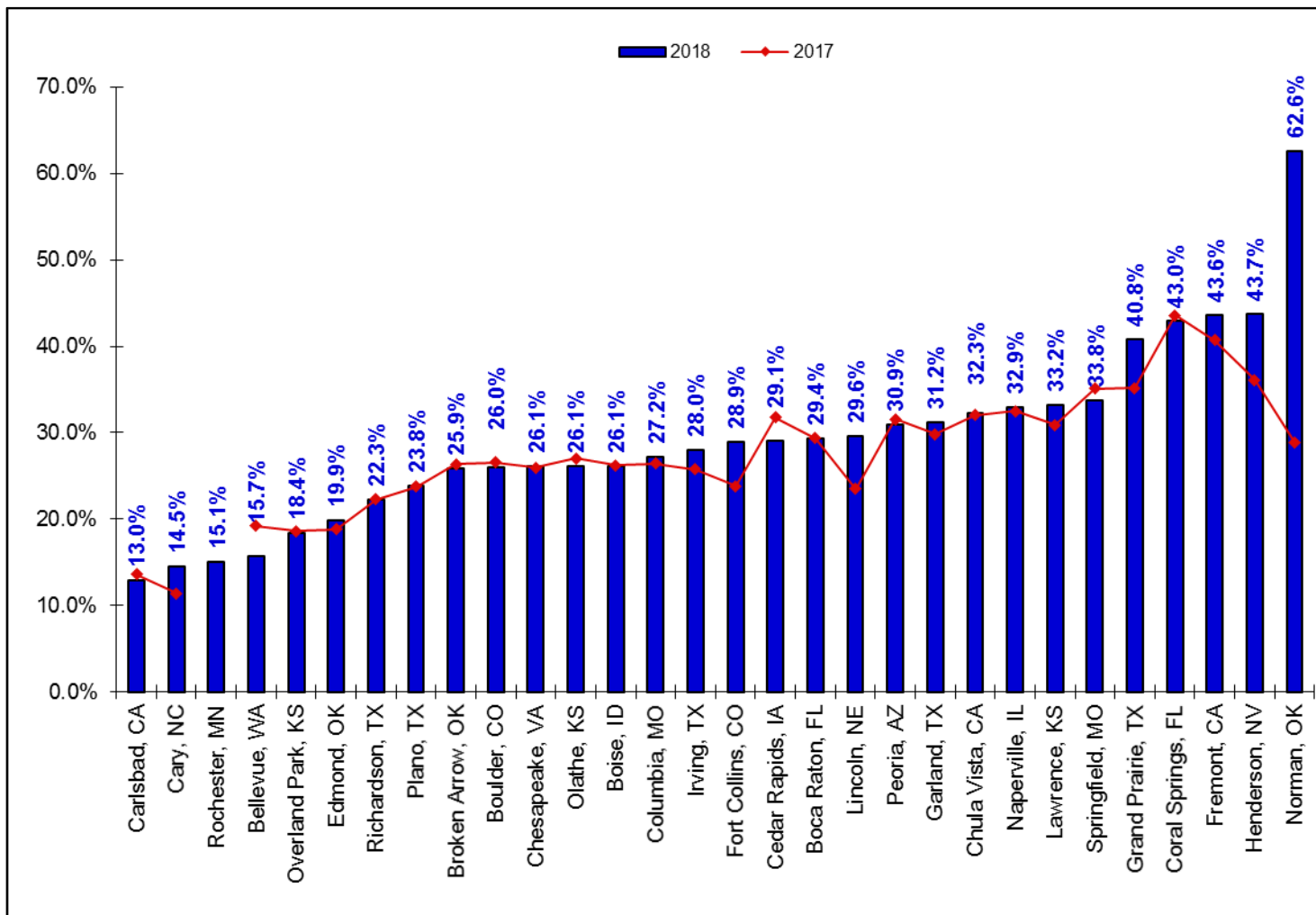


# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Department Budget as a % of City Budget, 2-Year Comparison

2018 Average Department Budget is 29.1% of the City Budget



# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Department Budget as a % of City Budget, 5-Year Comparison

**2018 Average Department Budget is 29.1% of the City Budget**

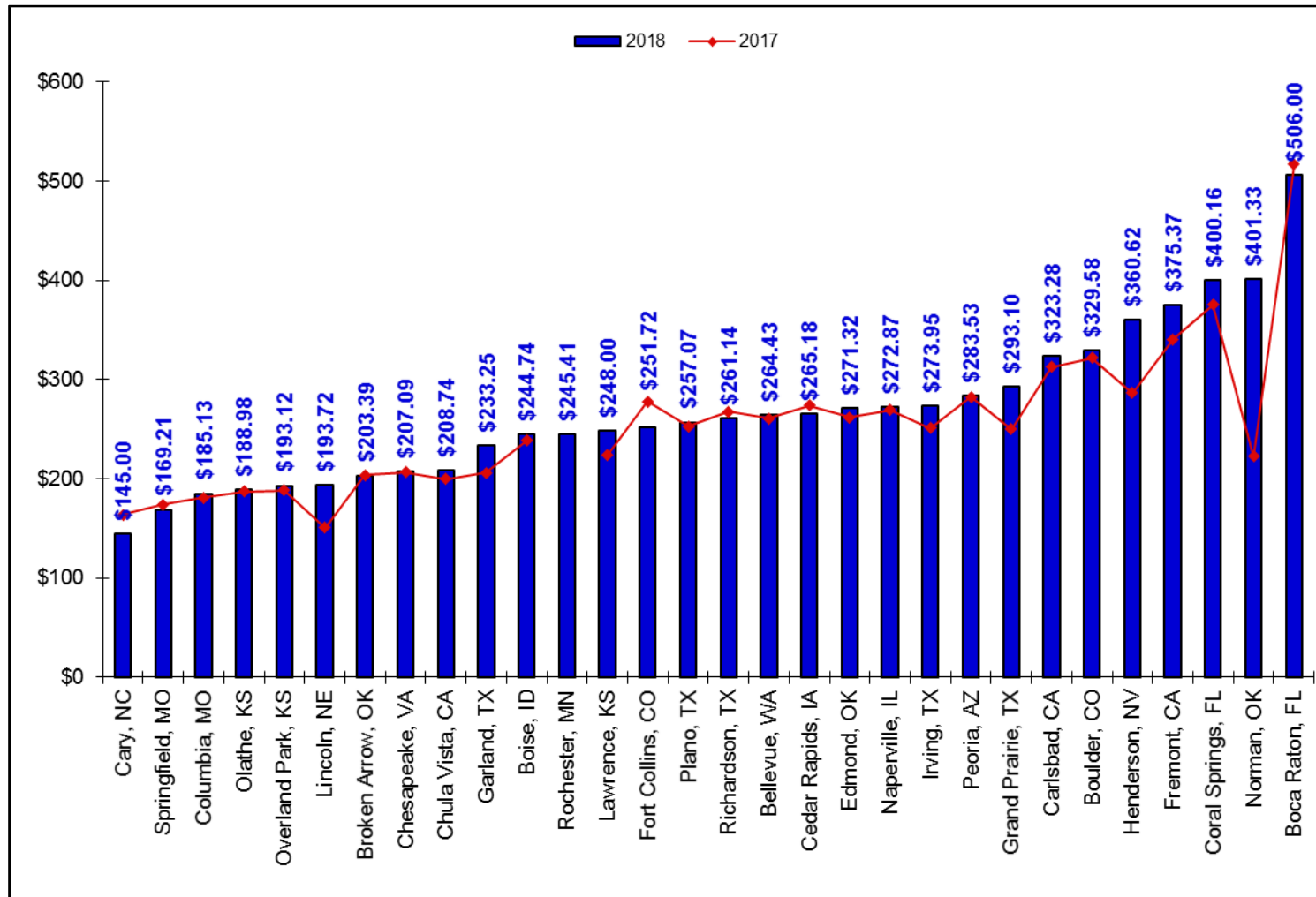
City Name	City Budget	Police Budget	2018	2017	2016	2015	2014
Bellevue, WA	\$239,258,247	\$37,654,434	15.7%	19.2%	18.8%	18.2%	19.1%
Boca Raton, FL	\$169,057,800	\$49,664,200	29.4%	29.4%	29.2%	29.9%	31.0%
Boise, ID	\$217,780,709	\$56,853,933	26.1%	26.2%	24.9%	25.5%	26.8%
Boulder, CO	\$137,681,000	\$35,761,765	26.0%	26.6%	29.1%	29.6%	31.4%
Broken Arrow, OK	\$86,527,373	\$22,373,001	25.9%	26.4%	25.2%	25.5%	26.6%
Carlsbad, CA	\$287,800,000	\$37,283,787	13.0%	13.6%	13.8%	23.1%	
Cary, NC	\$161,681,713	\$23,493,313	14.5%	11.4%	12.5%		
Cedar Rapids, IA	\$120,601,662	\$35,063,977	29.1%	31.8%	32.7%	32.1%	30.0%
Chesapeake, VA	\$192,440,214	\$50,185,290	26.1%	26.0%	24.4%	24.9%	23.4%
Chula Vista, CA	\$174,677,178	\$56,457,994	32.3%	32.0%	34.1%	34.9%	34.2%
Columbia, MO	\$83,511,190	\$22,740,352	27.2%	26.4%	25.9%	25.3%	24.4%
Coral Springs, FL	\$118,874,352	\$51,089,838	43.0%	43.6%	43.2%	44.0%	44.9%
Edmond, OK	\$129,499,827	\$25,728,510	19.9%	18.8%	19.3%	17.5%	18.2%
Fort Collins, CO	\$148,882,823	\$43,069,586	28.9%	23.8%	24.3%	24.0%	25.3%
Fremont, CA	\$194,924,000	\$85,040,854	43.6%	40.7%	33.5%	39.7%	38.9%
Garland, TX	\$178,200,000	\$55,582,642	31.2%	29.9%	30.0%	31.2%	30.1%
Grand Prairie, TX	\$138,695,486	\$56,641,670	40.8%	35.2%	34.8%	35.0%	34.9%
Henderson, NV	\$259,370,542	\$113,383,625	43.7%	36.1%	32.9%	35.9%	36.1%
Irving, TX	\$234,771,863	\$65,849,884	28.0%	25.7%	25.8%	25.9%	26.7%
Lawrence, KS	\$75,205,000	\$24,983,000	33.2%	30.9%	20.8%	21.2%	21.0%
Lincoln, NE	\$186,267,293	\$55,158,134	29.6%	23.5%	23.4%	22.3%	21.7%
Naperville, IL	\$122,528,244	\$40,341,391	32.9%	32.5%	32.5%	31.9%	31.7%
Norman, OK	\$79,778,465	\$49,942,925	62.6%	28.9%	23.5%	25.6%	28.1%
Olathe, KS	\$102,122,390	\$26,651,699	26.1%	27.0%	26.9%	28.1%	23.0%
Overland Park, KS	\$205,150,000	\$37,684,730	18.4%	18.6%	19.1%	20.3%	20.8%
Peoria, AZ	\$157,583,158	\$48,653,810	30.9%	31.6%	31.5%	31.4%	32.1%
Plano, TX	\$303,652,338	\$72,381,439	23.8%	23.7%	23.4%	23.8%	23.6%
Richardson, TX	\$129,210,166	\$28,761,914	22.3%	22.3%	22.3%	22.1%	21.5%
Rochester, MN	\$188,439,561	\$28,402,028	15.1%				
Springfield, MO	\$83,836,000	\$28,310,713	33.8%	35.1%	34.7%	34.3%	35.5%
<b>Average</b>	<b>\$163,600,286</b>	<b>\$45,506,348</b>	<b>29.1%</b>	<b>27.5%</b>	<b>26.6%</b>	<b>28.0%</b>	<b>28.2%</b>
<b>Median</b>	<b>\$159,632,436</b>	<b>\$41,705,489</b>	<b>28.5%</b>	<b>26.6%</b>	<b>25.8%</b>	<b>25.7%</b>	<b>26.8%</b>

# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Police Department Budget as \$ Per Citizen, 2-Year Comparison

2018 Average is \$268.55 per Citizen



# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Police Department Budget as \$ Per Citizen, 5-Year Comparison

**2018 Average is \$268.55 per Citizen**

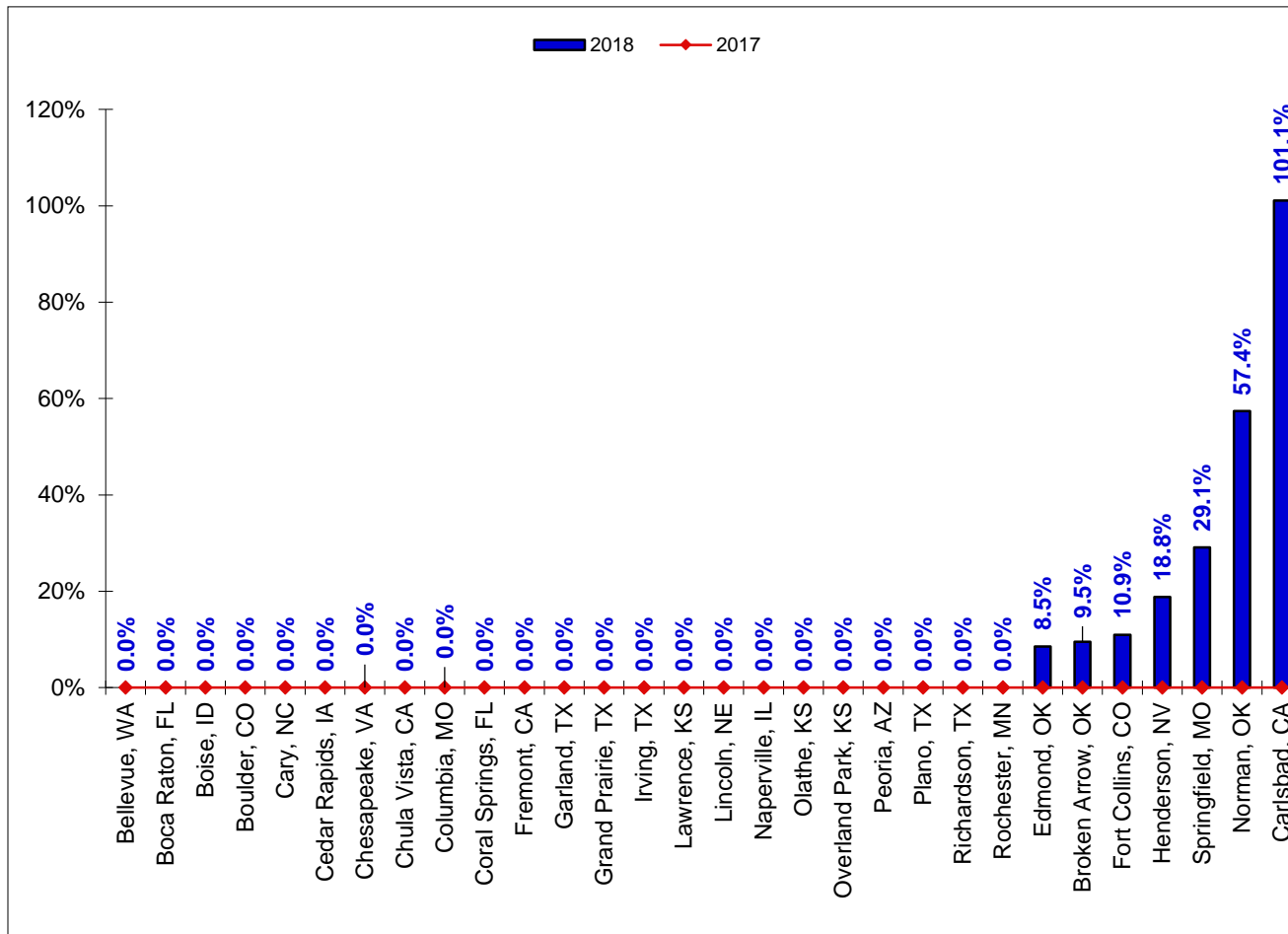
City Name	Police Budget	City Population	2018	2017	2016	2015	2014
Bellevue, WA	\$37,654,434	142,400	\$264.43	\$260.80	\$250.18	\$240.59	\$237.70
Boca Raton, FL	\$49,664,200	98,150	\$506.00	\$516.72	\$526.18	\$487.04	\$496.11
Boise, ID	\$56,853,933	232,300	\$244.74	\$238.70	\$222.93	\$229.21	\$224.59
Boulder, CO	\$35,761,765	108,507	\$329.58	\$321.58	\$327.54	\$321.21	\$310.59
Broken Arrow, OK	\$22,373,001	110,000	\$203.39	\$203.93	\$191.16	\$182.07	\$181.78
Carlsbad, CA	\$37,283,787	115,330	\$323.28	\$312.79	\$306.82	\$282.70	
Cary, NC	\$23,493,313	162,025	\$145.00	\$163.93	\$174.50		
Cedar Rapids, IA	\$35,063,977	132,228	\$265.18	\$273.72	\$273.56	\$262.38	\$262.98
Chesapeake, VA	\$50,185,290	242,336	\$207.09	\$206.76	\$198.71	\$197.61	\$187.57
Chula Vista, CA	\$56,457,994	270,471	\$208.74	\$199.61	\$189.88	\$189.02	\$179.76
Columbia, MO	\$22,740,352	122,832	\$185.13	\$180.90	\$180.92	\$179.20	\$169.27
Coral Springs, FL	\$51,089,838	127,673	\$400.16	\$375.27	\$369.24	\$365.19	\$372.63
Edmond, OK	\$25,728,510	94,826	\$271.32	\$262.03	\$257.46	\$243.69	\$253.22
Fort Collins, CO	\$43,069,586	171,100	\$251.72	\$277.68	\$243.87	\$235.52	\$234.99
Fremont, CA	\$85,040,854	226,551	\$375.37	\$340.53	\$268.98	\$302.81	\$277.61
Garland, TX	\$55,582,642	238,293	\$233.25	\$206.17	\$205.40	\$200.00	\$189.00
Grand Prairie, TX	\$56,641,670	193,249	\$293.10	\$249.92	\$238.57	\$224.56	\$217.22
Henderson, NV	\$113,383,625	314,414	\$360.62	\$286.20	\$278.19	\$280.04	\$282.86
Irving, TX	\$65,849,884	240,373	\$273.95	\$251.19	\$243.49	\$244.94	\$230.37
Lawrence, KS	\$24,983,000	100,736	\$248.00	\$224.13	\$185.83	\$179.10	\$177.36
Lincoln, NE	\$55,158,134	284,736	\$193.72	\$151.04	\$151.86	\$139.35	\$134.58
Naperville, IL	\$40,341,391	147,841	\$272.87	\$269.49	\$267.37	\$265.13	\$272.90
Norman, OK	\$49,942,925	124,445	\$401.33	\$222.90	\$228.13	\$222.29	\$215.97
Olathe, KS	\$26,651,699	141,026	\$188.98	\$187.27	\$180.70	\$174.35	\$167.06
Overland Park, KS	\$37,684,730	195,140	\$193.12	\$188.50	\$183.28	\$180.32	\$177.98
Peoria, AZ	\$48,653,810	171,600	\$283.53	\$282.51	\$262.01	\$257.30	\$244.04
Plano, TX	\$72,381,439	281,566	\$257.07	\$252.83	\$237.43	\$229.09	\$219.01
Richardson, TX	\$28,761,914	110,140	\$261.14	\$267.80	\$262.82	\$248.08	\$230.70
Rochester, MN	\$28,402,028	115,733	\$245.41				
Springfield, MO	\$28,310,713	167,313	\$169.21	\$174.02	\$168.17	\$164.18	\$166.31
<b>Average</b>	<b>\$45,506,348</b>	<b>172,778</b>	<b>\$268.55</b>	<b>\$253.41</b>	<b>\$243.97</b>	<b>\$240.25</b>	<b>\$233.86</b>

# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Police Revenue from Dedicated Sales Tax, 2-Year Comparison

2018 Average is 7.8% of Department Budget



# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Police Revenue from Dedicated Sales Tax, 2-Year Comparison

**2018 Average is 7.8% of Department Budget**

City Name	Department Budget	Dedicated Sales Tax	2018	2017
Bellevue, WA	\$37,654,434	\$0	0.0%	Not Tracked
Boca Raton, FL	\$49,664,200	\$0	0.0%	Not Tracked
Boise, ID	\$56,853,933	\$0	0.0%	Not Tracked
Boulder, CO	\$35,761,765	\$0	0.0%	Not Tracked
Cary, NC	\$23,493,313	\$0	0.0%	Not Tracked
Cedar Rapids, IA	\$35,063,977	\$0	0.0%	Not Tracked
Chesapeake, VA	\$50,185,290	\$0	0.0%	Not Tracked
Chula Vista, CA	\$56,457,994	\$0	0.0%	Not Tracked
Columbia, MO	\$22,740,352	\$0	0.0%	Not Tracked
Coral Springs, FL	\$51,089,838	\$0	0.0%	Not Tracked
Fremont, CA	\$85,040,854	\$0	0.0%	Not Tracked
Garland, TX	\$55,582,642	\$0	0.0%	Not Tracked
Grand Prairie, TX	\$56,641,670	\$0	0.0%	Not Tracked
Irving, TX	\$65,849,884	\$0	0.0%	Not Tracked
Lawrence, KS	\$24,983,000	\$0	0.0%	Not Tracked
Lincoln, NE	\$55,158,134	\$0	0.0%	Not Tracked
Naperville, IL	\$40,341,391	\$0	0.0%	Not Tracked
Olathe, KS	\$26,651,699	\$0	0.0%	Not Tracked
Overland Park, KS	\$37,684,730	\$0	0.0%	Not Tracked
Peoria, AZ	\$48,653,810	\$0	0.0%	Not Tracked
Plano, TX	\$72,381,439	\$0	0.0%	Not Tracked
Richardson, TX	\$28,761,914	\$0	0.0%	Not Tracked
Rochester, MN	\$28,402,028	\$0	0.0%	Not Tracked
Edmond, OK	\$25,728,510	\$2,196,790	8.5%	Not Tracked
Broken Arrow, OK	\$22,373,001	\$2,123,530	9.5%	Not Tracked
Fort Collins, CO	\$43,069,586	\$4,715,000	10.9%	Not Tracked
Henderson, NV	\$113,383,625	\$21,333,784	18.8%	Not Tracked
Springfield, MO	\$28,310,713	\$8,228,545	29.1%	Not Tracked
Norman, OK	\$49,942,925	\$28,666,608	57.4%	Not Tracked
Carlsbad, CA	\$37,283,787	\$37,700,000	101.1%	Not Tracked
<b>Average</b>	<b>\$45,506,348</b>	<b>\$3,498,809</b>	<b>7.8%</b>	<b>#DIV/0!</b>

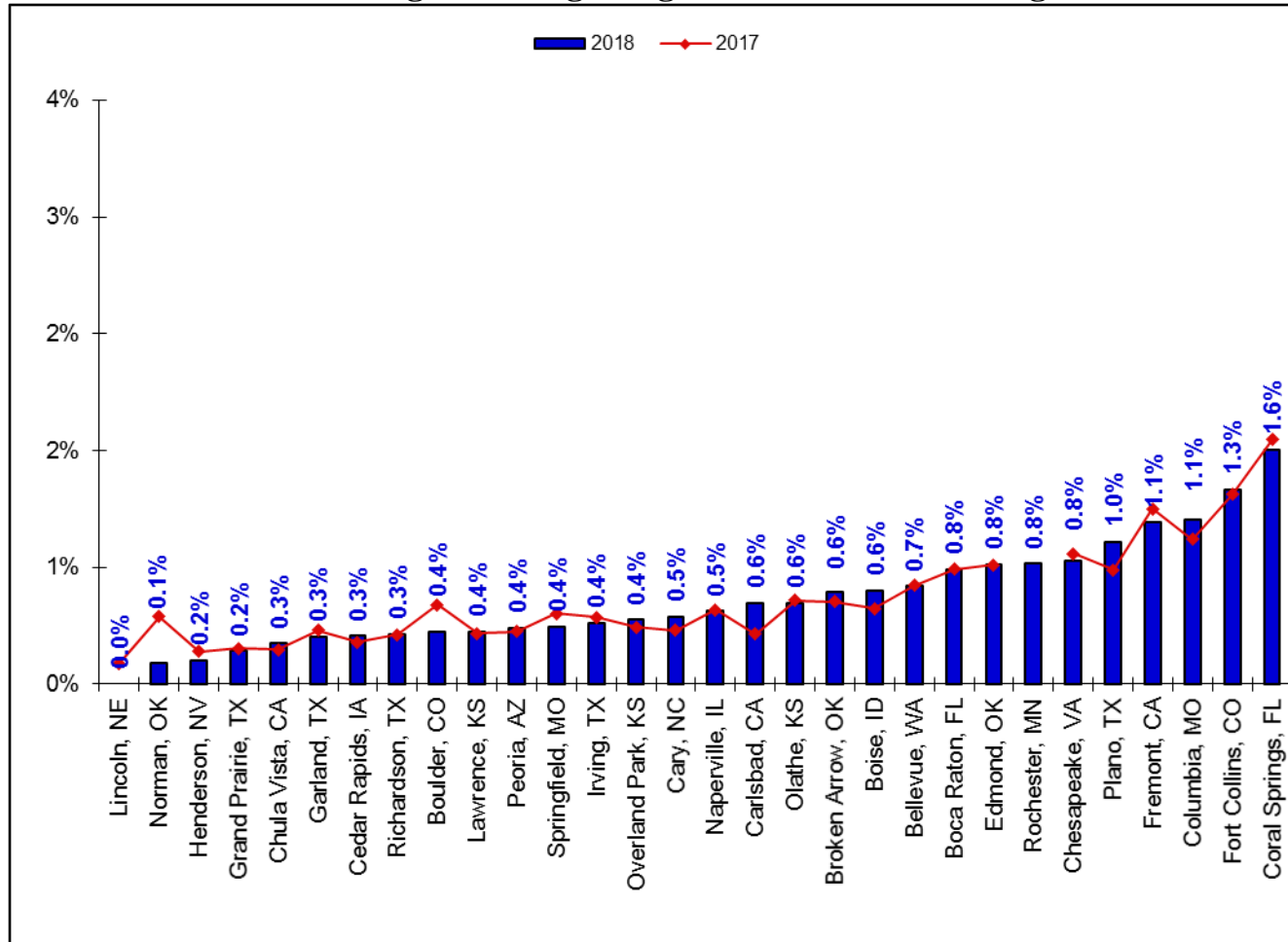


# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Training Costs as a % of Department Budget, 2-Year Comparison

2018 Average Training Budget is 0.6% of Total Budget



Note: Now calculated excluding any overhead costs.

Section B - Budget

# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Training Costs as a % of Department Budget, 5-Year Comparison

#### 2018 Average Training Budget is 0.6% of Total Budget

City Name	Department Budget	Training Budget	2018	2017	2016	2015	2014
Bellevue, WA	\$37,654,434	\$253,227	0.7%	0.7%	0.6%	0.6%	0.8%
Boca Raton, FL	\$49,664,200	\$391,200	0.8%	0.8%	0.6%	0.7%	0.5%
Boise, ID	\$56,853,933	\$365,939	0.6%	0.5%	0.5%	0.6%	0.7%
Boulder, CO	\$35,761,765	\$128,559	0.4%	0.5%	0.6%	0.5%	0.5%
Broken Arrow, OK	\$22,373,001	\$141,600	0.6%	0.6%	0.7%	0.6%	0.7%
Carlsbad, CA	\$37,283,787	\$206,727	0.6%	0.3%	0.3%	0.2%	
Cary, NC	\$23,493,313	\$108,796	0.5%	0.4%	0.3%		
Cedar Rapids, IA	\$35,063,977	\$115,509	0.3%	0.3%	0.3%	0.3%	0.3%
Chesapeake, VA	\$50,185,290	\$423,875	0.8%	0.9%	1.0%	1.0%	2.3%
Chula Vista, CA	\$56,457,994	\$156,900	0.3%	0.2%	0.3%	0.3%	0.3%
Columbia, MO	\$22,740,352	\$255,575	1.1%	1.0%	1.1%	1.0%	1.0%
Coral Springs, FL	\$51,089,838	\$820,598	1.6%	1.7%	1.6%	1.8%	1.8%
Edmond, OK	\$25,728,510	\$211,000	0.8%	0.8%	0.8%	0.8%	0.8%
Fort Collins, CO	\$43,069,586	\$574,880	1.3%	1.3%	1.3%	1.6%	1.4%
Fremont, CA	\$85,040,854	\$940,906	1.1%	1.2%	1.1%	1.2%	1.1%
Garland, TX	\$55,582,642	\$181,387	0.3%	0.4%	0.4%	0.6%	0.6%
Grand Prairie, TX	\$56,641,670	\$129,329	0.2%	0.2%	0.1%	0.1%	0.1%
Henderson, NV	\$113,383,625	\$185,264	0.2%	0.2%	0.2%	0.3%	0.2%
Irving, TX	\$65,849,884	\$275,000	0.4%	0.5%	0.4%	0.4%	0.4%
Lawrence, KS	\$24,983,000	\$90,000	0.4%	0.3%	0.3%	0.1%	0.1%
Lincoln, NE	\$55,158,134	\$0	0.0%	0.1%	0.1%	0.1%	1.3%
Naperville, IL	\$40,341,391	\$202,563	0.5%	0.5%	0.3%	0.3%	0.4%
Norman, OK	\$49,942,925	\$71,738	0.1%	0.5%	0.4%	0.5%	0.5%
Olathe, KS	\$26,651,699	\$148,500	0.6%	0.6%	0.6%	0.5%	0.5%
Overland Park, KS	\$37,684,730	\$166,506	0.4%	0.4%	0.3%	0.3%	0.3%
Peoria, AZ	\$48,653,810	\$187,950	0.4%	0.4%	0.3%	0.3%	0.3%
Plano, TX	\$72,381,439	\$704,553	1.0%	0.8%	0.7%	0.7%	0.7%
Richardson, TX	\$28,761,914	\$99,179	0.3%	0.3%	0.3%	0.3%	0.4%
Rochester, MN	\$28,402,028	\$233,858	0.8%				
Springfield, MO	\$28,310,713	\$111,285	0.4%	0.5%	0.4%	0.4%	0.3%
<b>Average</b>	<b>\$45,506,348</b>	<b>\$262,747</b>	<b>0.6%</b>	<b>0.6%</b>	<b>0.6%</b>	<b>0.6%</b>	<b>0.7%</b>

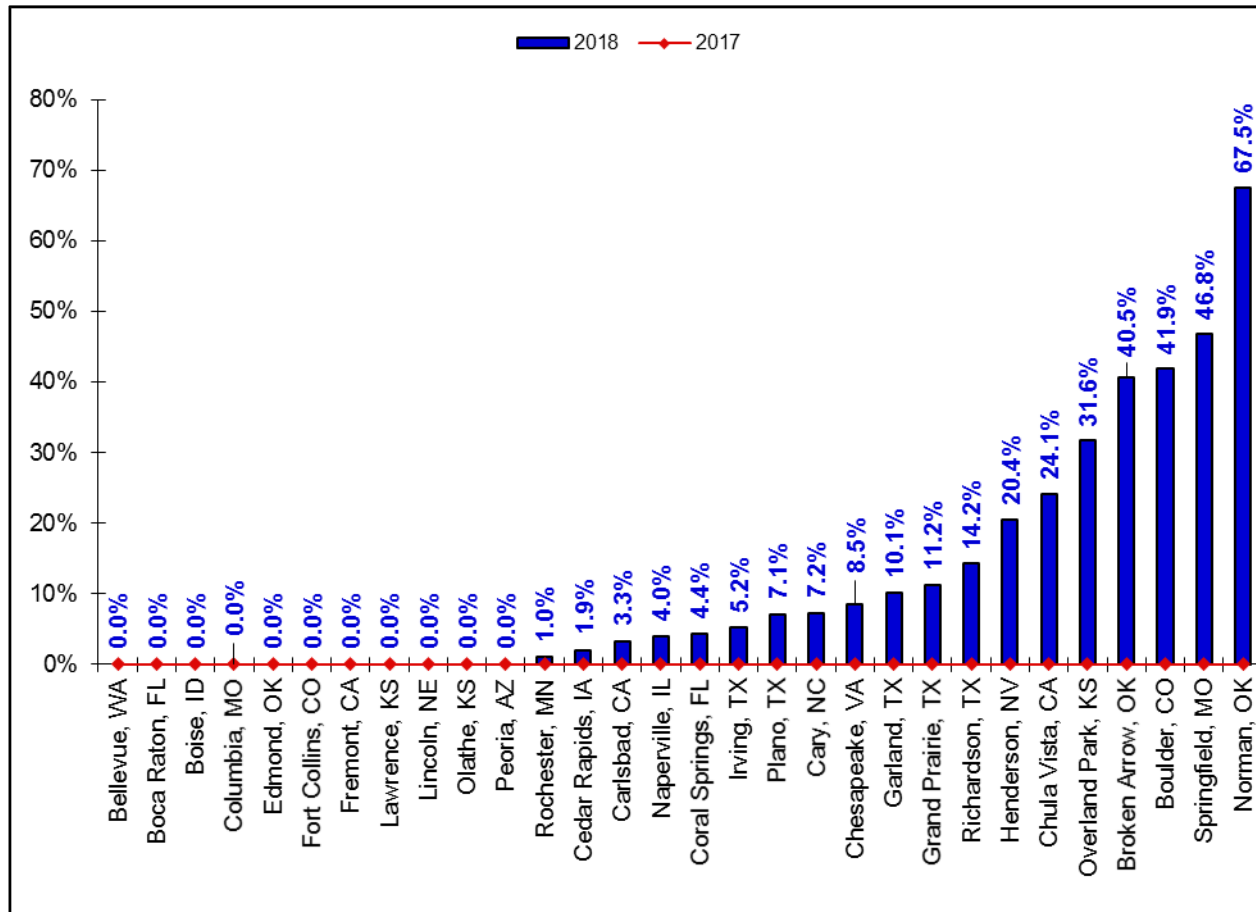
Note: Now calculated excluding any overhead costs  
Section B - Budget

# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Non-General Funds Training Costs as a % of Department Budget, 2-Year Comparison

2018 Average Non-General Funds Training Budget is 11.7% of Total Budget



# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Non-General Funds Training Costs as a % of Department Budget, 2-Year Comparison

**2018 Average Non-General Funds Training Budget is 11.7% of Total Budget**

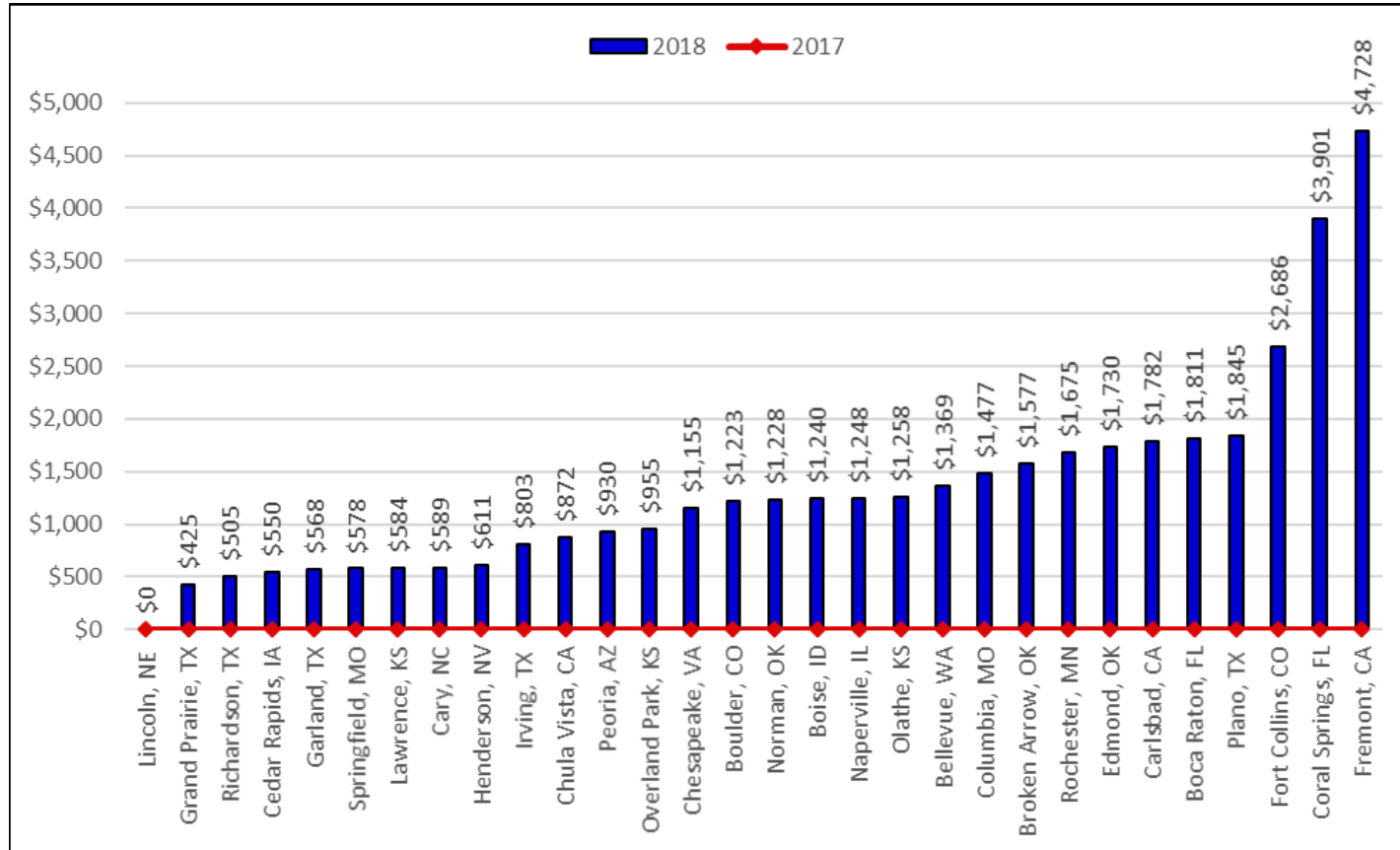
City Name	Total Training Budget	Non-General Funds Training	2018	2017
Bellevue, WA	\$253,227	\$0	0.0%	Not Tracked
Boca Raton, FL	\$391,200	\$0	0.0%	Not Tracked
Boise, ID	\$365,939	\$0	0.0%	Not Tracked
Columbia, MO	\$255,575	\$0	0.0%	Not Tracked
Edmond, OK	\$211,000	\$0	0.0%	Not Tracked
Fort Collins, CO	\$574,880	\$0	0.0%	Not Tracked
Fremont, CA	\$940,906	\$0	0.0%	Not Tracked
Lawrence, KS	\$90,000	\$0	0.0%	Not Tracked
Lincoln, NE	\$0	\$0	0.0%	Not Tracked
Olathe, KS	\$234,000	\$0	0.0%	Not Tracked
Peoria, AZ	\$187,950	\$0	0.0%	Not Tracked
Rochester, MN	\$236,233	\$2,375	1.0%	Not Tracked
Cedar Rapids, IA	\$117,786	\$2,277	1.9%	Not Tracked
Carlsbad, CA	\$213,798	\$7,071	3.3%	Not Tracked
Naperville, IL	\$210,958	\$8,395	4.0%	Not Tracked
Coral Springs, FL	\$858,286	\$37,688	4.4%	Not Tracked
Irving, TX	\$290,000	\$15,000	5.2%	Not Tracked
Plano, TX	\$758,205	\$53,652	7.1%	Not Tracked
Cary, NC	\$117,296	\$8,500	7.2%	Not Tracked
Chesapeake, VA	\$463,346	\$39,471	8.5%	Not Tracked
Garland, TX	\$201,807	\$20,420	10.1%	Not Tracked
Grand Prairie, TX	\$145,674	\$16,345	11.2%	Not Tracked
Richardson, TX	\$84,384	\$11,996	14.2%	Not Tracked
Henderson, NV	\$232,764	\$47,500	20.4%	Not Tracked
Chula Vista, CA	\$206,619	\$49,719	24.1%	Not Tracked
Overland Park, KS	\$243,560	\$77,054	31.6%	Not Tracked
Broken Arrow, OK	\$238,100	\$96,500	40.5%	Not Tracked
Boulder, CO	\$221,359	\$92,800	41.9%	Not Tracked
Springfield, MO	\$209,070	\$97,785	46.8%	Not Tracked
Norman, OK	\$221,026	\$149,288	67.5%	Not Tracked
<b>Average</b>	<b>\$292,498</b>	<b>\$27,795</b>	<b>11.7%</b>	<b>Not Tracked</b>

# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Amount Spent in Training per Authorized Officer, 2-Year Comparison

2018 Average Spent on Training per Officer is \$1,330



# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Amount Spent in Training per Authorized Officer, 2-Year Comparison

**2018 Average Spent on Training per Officer is \$1,330**

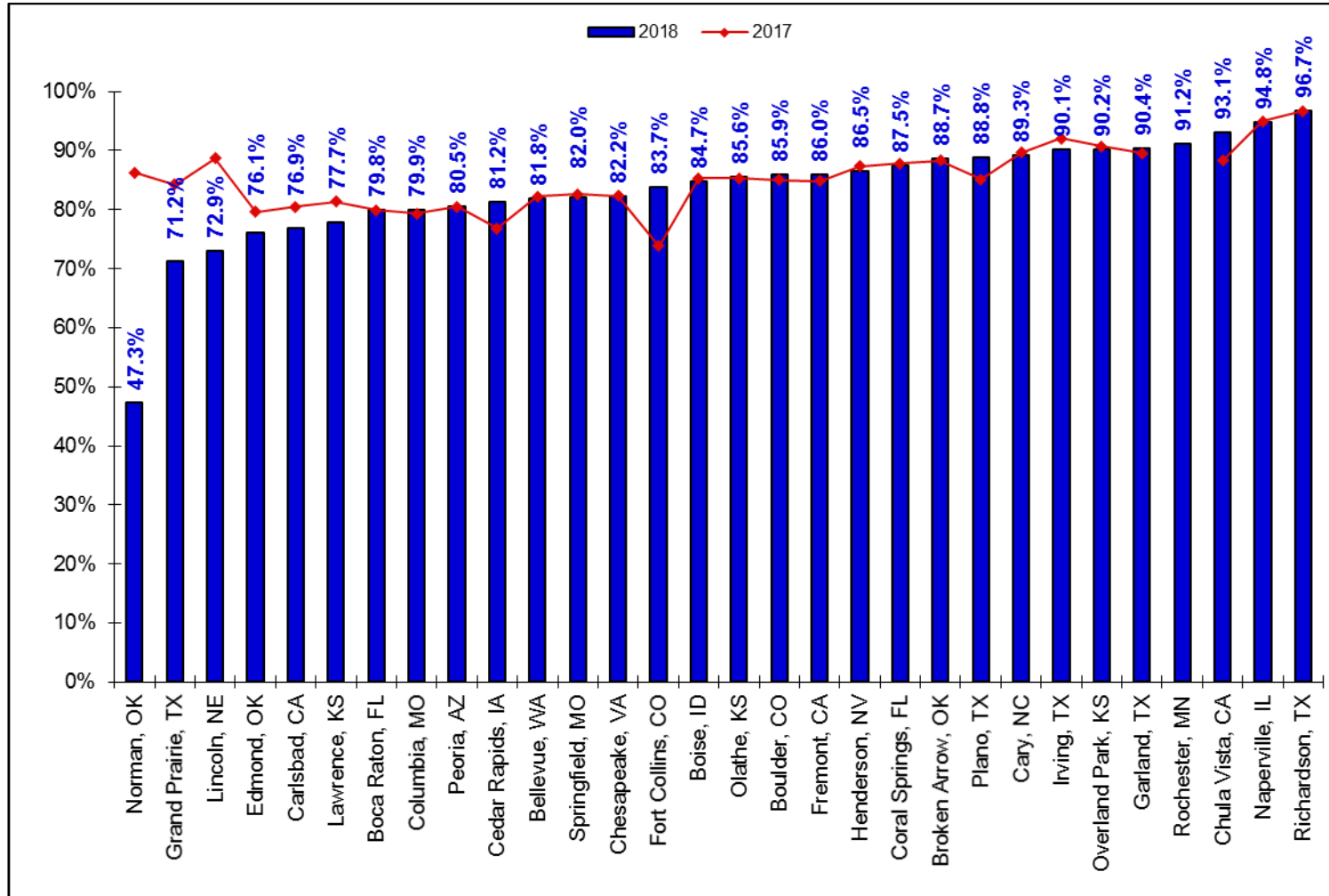
City Name	2018	2017
Lincoln, NE	\$0	Not Tracked
Grand Prairie, TX	\$425	Not Tracked
Richardson, TX	\$505	Not Tracked
Cedar Rapids, IA	\$550	Not Tracked
Garland, TX	\$568	Not Tracked
Springfield, MO	\$578	Not Tracked
Lawrence, KS	\$584	Not Tracked
Cary, NC	\$589	Not Tracked
Henderson, NV	\$611	Not Tracked
Irving, TX	\$803	Not Tracked
Chula Vista, CA	\$872	Not Tracked
Peoria, AZ	\$930	Not Tracked
Overland Park, KS	\$955	Not Tracked
Chesapeake, VA	\$1,155	Not Tracked
Boulder, CO	\$1,223	Not Tracked
Norman, OK	\$1,228	Not Tracked
Boise, ID	\$1,240	Not Tracked
Naperville, IL	\$1,248	Not Tracked
Olathe, KS	\$1,258	Not Tracked
Bellevue, WA	\$1,369	Not Tracked
Columbia, MO	\$1,477	Not Tracked
Broken Arrow, OK	\$1,577	Not Tracked
Rochester, MN	\$1,675	Not Tracked
Edmond, OK	\$1,730	Not Tracked
Carlsbad, CA	\$1,782	Not Tracked
Boca Raton, FL	\$1,811	Not Tracked
Plano, TX	\$1,845	Not Tracked
Fort Collins, CO	\$2,686	Not Tracked
Coral Springs, FL	\$3,901	Not Tracked
Fremont, CA	\$4,728	Not Tracked
<b>Average</b>	<b>\$1,330</b>	<b>Not Tracked</b>

# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Personnel Costs as a % of Department Budget, 2-Year Comparison

2018 Average Personnel Budget is 83.4% of the Total Budget



# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Personnel Costs as a % of Department Budget, 5-Year Comparison

**2018 Average Personnel Budget is 83.4% of the Total Budget**

City Name	Department Budget	Personnel Budget	2018	2017	2016	2015	2014
Bellevue, WA	\$37,654,434	\$30,799,016	81.8%	82.2%	83.3%	82.8%	83.9%
Boca Raton, FL	\$49,664,200	\$39,656,000	79.8%	79.8%	80.4%	82.4%	81.7%
Boise, ID	\$56,853,933	\$48,165,369	84.7%	85.3%	87.1%	87.2%	82.7%
Boulder, CO	\$35,761,765	\$30,716,965	85.9%	85.0%	85.6%	85.7%	85.5%
Broken Arrow, OK	\$22,373,001	\$19,836,801	88.7%	88.3%	87.7%	88.3%	87.6%
Carlsbad, CA	\$37,283,787	\$28,672,901	76.9%	80.4%	79.6%	79.0%	
Cary, NC	\$23,493,313	\$20,976,833	89.3%	89.7%	79.9%		
Cedar Rapids, IA	\$35,063,977	\$28,473,205	81.2%	76.8%	74.6%	76.5%	76.5%
Chesapeake, VA	\$50,185,290	\$41,257,885	82.2%	82.3%	83.5%	83.4%	81.0%
Chula Vista, CA	\$56,457,994	\$52,556,670	93.1%	88.3%	89.5%	86.7%	86.6%
Columbia, MO	\$22,740,352	\$18,177,042	79.9%	79.3%	79.2%	79.2%	81.1%
Coral Springs, FL	\$51,089,838	\$44,698,692	87.5%	87.8%	88.0%	87.9%	87.9%
Edmond, OK	\$25,728,510	\$19,592,060	76.1%	79.7%	78.9%	80.4%	77.2%
Fort Collins, CO	\$43,069,586	\$36,064,296	83.7%	73.8%	83.1%	83.0%	81.5%
Fremont, CA	\$85,040,854	\$73,123,129	86.0%	84.9%	100.0%	74.7%	77.1%
Garland, TX	\$55,582,642	\$50,253,489	90.4%	89.6%	89.5%	89.4%	89.7%
Grand Prairie, TX	\$56,641,670	\$40,330,374	71.2%	84.2%	84.8%	84.3%	89.2%
Henderson, NV	\$113,383,625	\$98,113,243	86.5%	87.3%	89.4%	88.8%	88.8%
Irving, TX	\$65,849,884	\$59,332,054	90.1%	92.1%	92.2%	91.8%	91.5%
Lawrence, KS	\$24,983,000	\$19,421,000	77.7%	81.3%	86.1%	87.7%	87.5%
Lincoln, NE	\$55,158,134	\$40,223,320	72.9%	88.7%	88.3%	88.8%	91.6%
Naperville, IL	\$40,341,391	\$38,263,675	94.8%	94.9%	81.2%	78.9%	77.1%
Norman, OK	\$49,942,925	\$23,602,806	47.3%	86.3%	84.4%	83.1%	83.6%
Olathe, KS	\$26,651,699	\$22,806,748	85.6%	85.3%	85.1%	87.9%	86.1%
Overland Park, KS	\$37,684,730	\$33,979,618	90.2%	90.7%	90.6%	90.6%	90.7%
Peoria, AZ	\$48,653,810	\$39,172,915	80.5%	80.5%	80.0%	80.6%	81.4%
Plano, TX	\$72,381,439	\$64,259,247	88.8%	85.1%	86.7%	86.5%	86.9%
Richardson, TX	\$28,761,914	\$27,813,644	96.7%	96.7%	93.2%	96.7%	96.3%
Rochester, MN	\$28,402,028	\$25,906,583	91.2%				
Springfield, MO	\$28,310,713	\$23,217,555	82.0%	82.6%	86.2%	85.5%	85.6%
<b>Average</b>	<b>\$45,506,348</b>	<b>\$37,982,105</b>	<b>83.4%</b>	<b>85.1%</b>	<b>85.5%</b>	<b>84.9%</b>	<b>85.0%</b>

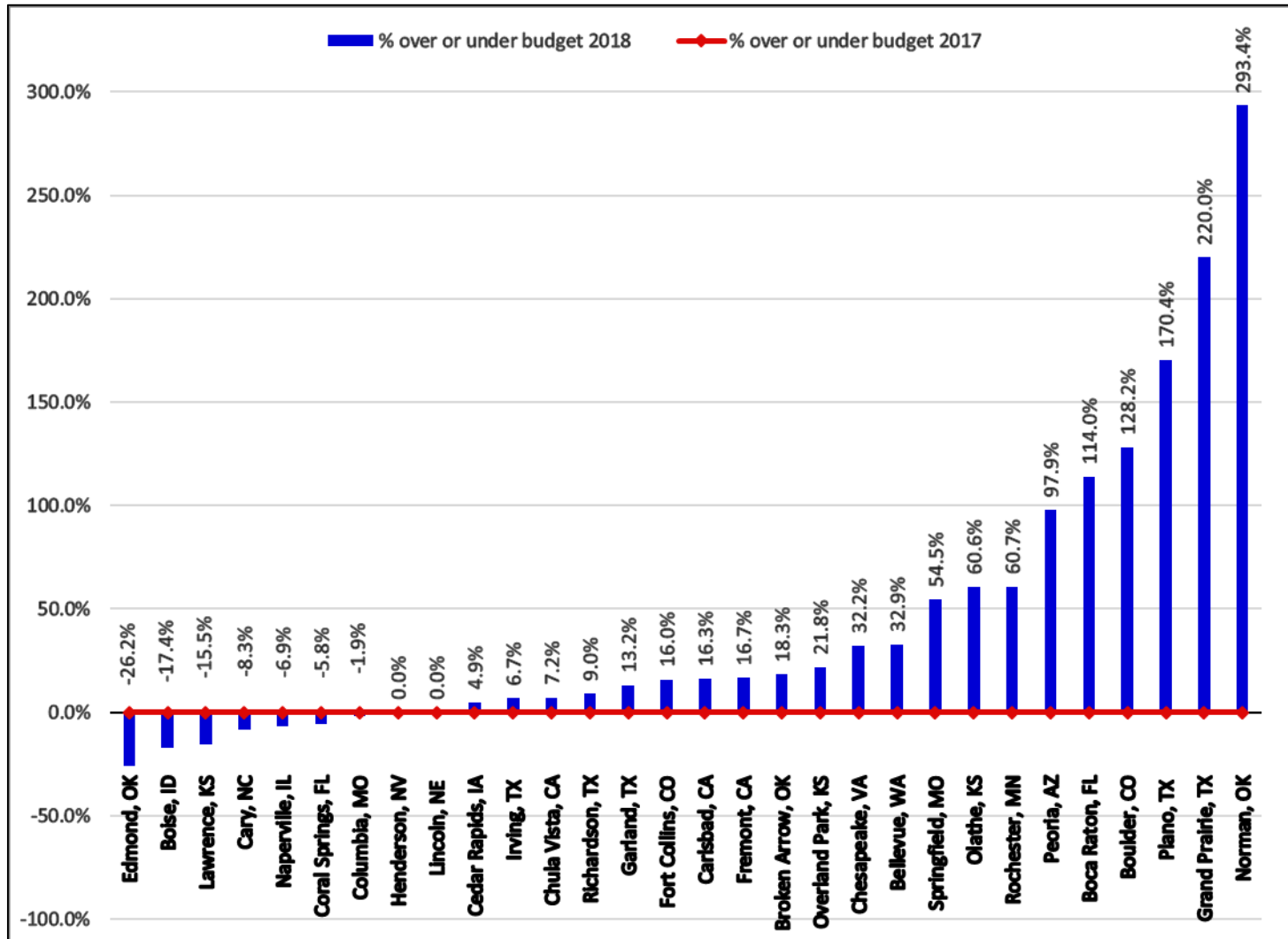


# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Budgeted Overtime vs Actual Overtime, 2-Year Comparison

2018 Average Actual Overtime is 43.8% over the Budgeted Overtime



# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Budgeted Overtime vs Actual Overtime, 2-Year Comparison

**2018 Average Actual Overtime is 43.8% over the Budgeted Overtime**

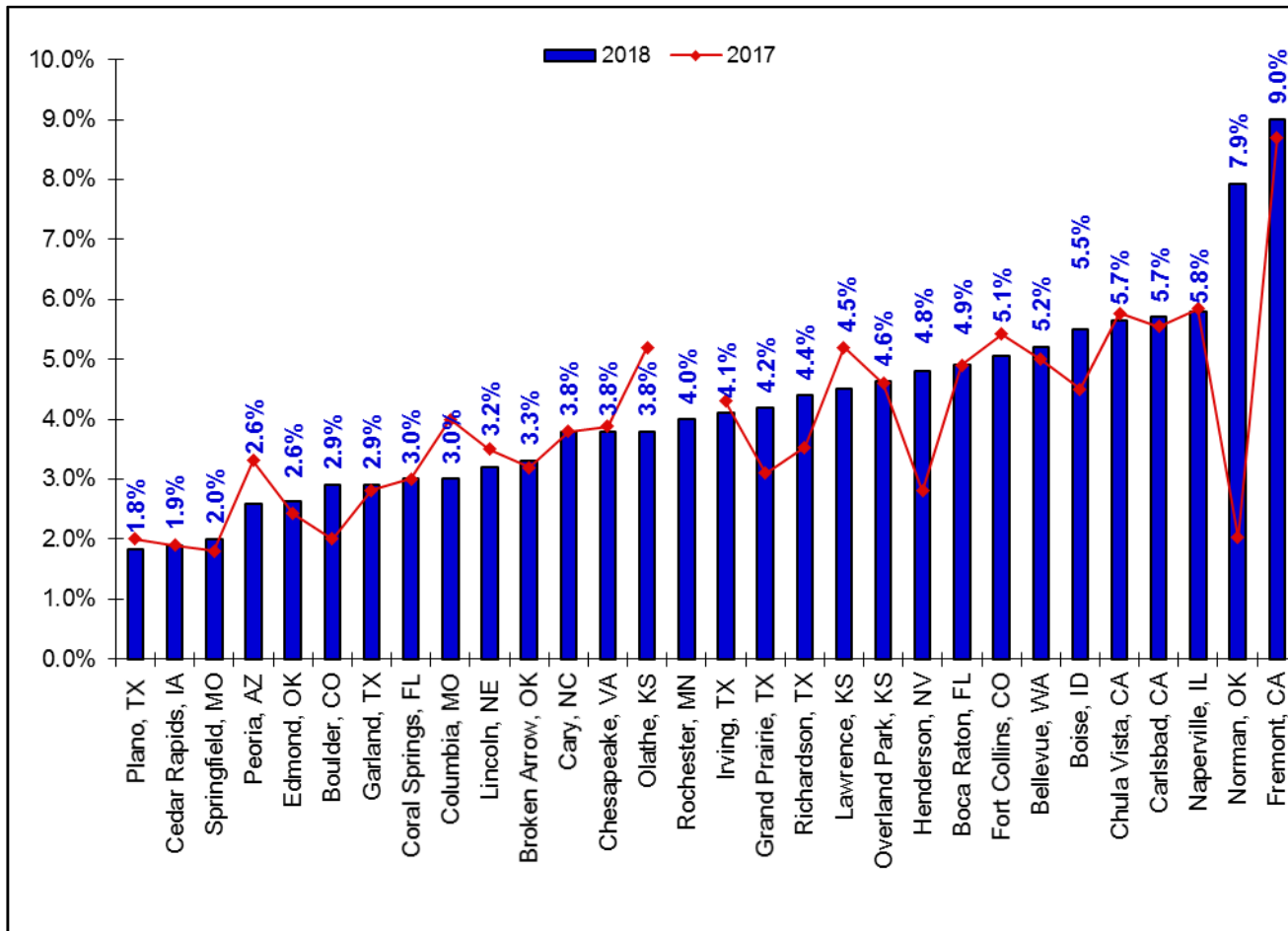
City Name	Budgeted OT	Actual OT	% over or under budget 2018	% over or under budget 2017
Edmond, OK	\$542,680	\$400,694	-26.2%	Not Tracked
Boise, ID	\$2,649,016	\$2,187,994	-17.4%	Not Tracked
Lawrence, KS	\$1,025,000	\$866,438	-15.5%	Not Tracked
Cary, NC	\$666,179	\$610,771	-8.3%	Not Tracked
Naperville, IL	\$2,995,024	\$2,788,733	-6.9%	Not Tracked
Coral Springs, FL	\$1,248,793	\$1,175,258	-5.8%	Not Tracked
Columbia, MO	\$584,305	\$573,265	-1.9%	Not Tracked
Henderson, NV	\$4,738,468	\$4,738,468	0.0%	Not Tracked
Lincoln, NE	\$0	\$0	0.0%	Not Tracked
Cedar Rapids, IA	\$538,763	\$565,003	4.9%	Not Tracked
Irving, TX	\$2,445,000	\$2,608,965	6.7%	Not Tracked
Chula Vista, CA	\$2,970,973	\$3,184,728	7.2%	Not Tracked
Richardson, TX	\$1,215,165	\$1,324,477	9.0%	Not Tracked
Garland, TX	\$2,456,364	\$2,781,387	13.2%	Not Tracked
Fort Collins, CO	\$1,821,575	\$2,112,152	16.0%	Not Tracked
Carlsbad, CA	\$1,622,955	\$1,887,360	16.3%	Not Tracked
Fremont, CA	\$6,867,054	\$8,011,255	16.7%	Not Tracked
Broken Arrow, OK	\$661,600	\$782,359	18.3%	Not Tracked
Overland Park, KS	\$1,572,415	\$1,915,178	21.8%	Not Tracked
Chesapeake, VA	\$1,563,518	\$2,066,733	32.2%	Not Tracked
Bellevue, WA	\$1,612,210	\$2,142,132	32.9%	Not Tracked
Springfield, MO	\$417,916	\$645,711	54.5%	Not Tracked
Olathe, KS	\$1,001,665	\$1,609,049	60.6%	Not Tracked
Rochester, MN	\$657,500	\$1,056,900	60.7%	Not Tracked
Peoria, AZ	\$1,258,132	\$2,490,229	97.9%	Not Tracked
Boca Raton, FL	\$1,956,900	\$4,188,264	114.0%	Not Tracked
Boulder, CO	\$749,118	\$1,709,852	128.2%	Not Tracked
Plano, TX	\$1,176,567	\$2,004,472	170.4%	Not Tracked
Grand Prairie, TX	\$1,686,718	\$3,175,826	220.0%	Not Tracked
Norman, OK	\$475,897	\$1,872,063	293.4%	Not Tracked
<b>Average</b>	<b>\$1,639,249</b>	<b>\$2,049,191</b>	<b>43.8%</b>	Not Tracked

# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Overtime Costs as a % Personnel Budget, 2-Year Comparison

2018 Average Overtime Cost is 4.2% of the Personnel Budget



# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Overtime Costs as a % Personnel Budget, 5-Year Comparison

**2018 Average Overtime Cost is 4.2% of the Personnel Budget**

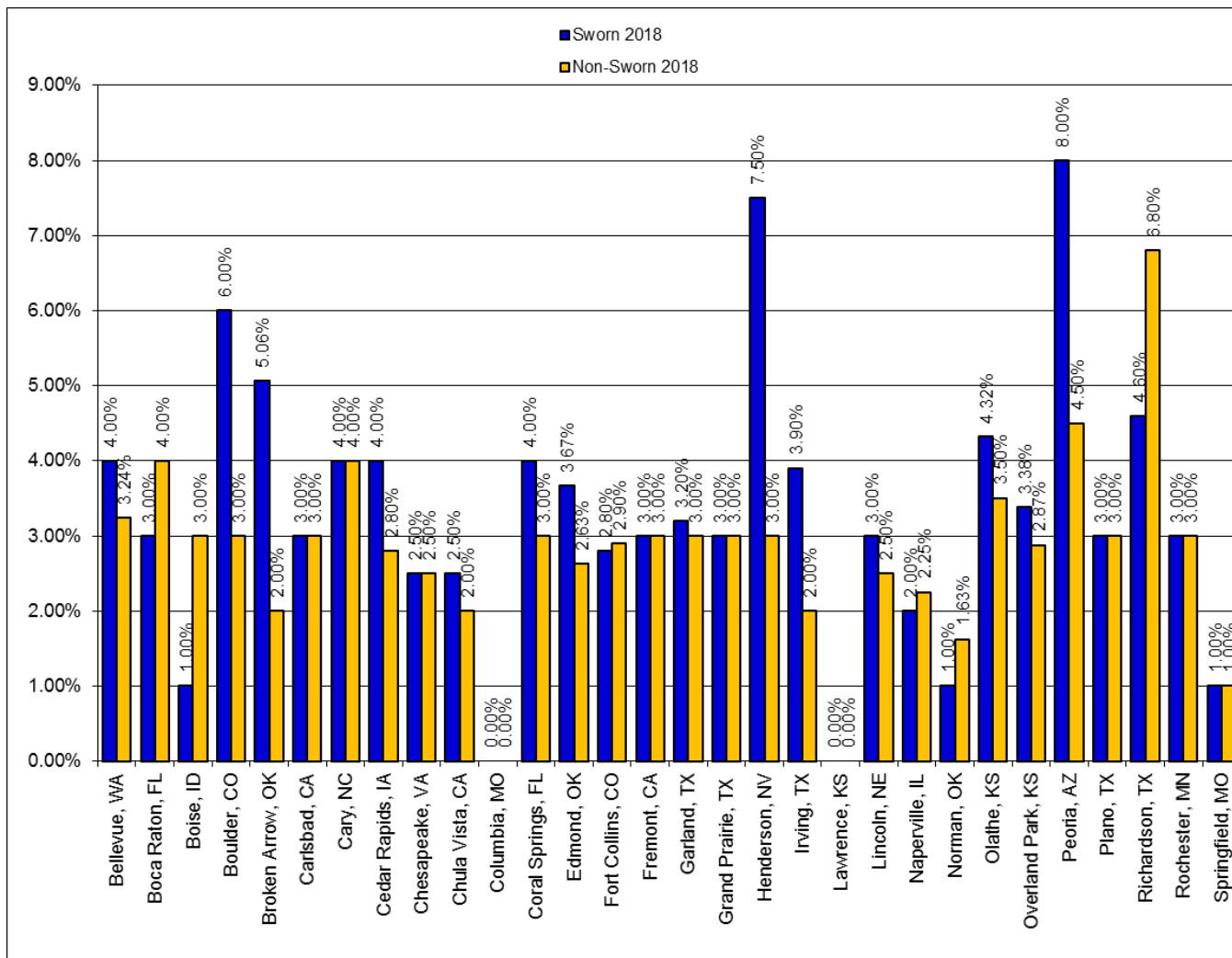
City Name	2018	2017	2016	2015	2014
Bellevue, WA	5.2%	5.0%	3.9%	4.2%	4.1%
Boca Raton, FL	4.9%	4.9%	5.2%	5.2%	4.1%
Boise, ID	5.5%	4.5%	5.3%	5.6%	3.6%
Boulder, CO	2.9%	2.0%	2.0%	3.0%	2.0%
Broken Arrow, OK	3.3%	3.2%	3.2%	4.0%	3.0%
Carlsbad, CA	5.7%	5.6%	5.7%	5.7%	
Cary, NC	3.8%	3.8%	3.7%		
Cedar Rapids, IA	1.9%	1.9%	1.9%	1.7%	1.3%
Chesapeake, VA	3.8%	3.9%	4.1%	3.9%	3.1%
Chula Vista, CA	5.7%	5.8%	5.0%	5.6%	5.8%
Columbia, MO	3.0%	4.0%	4.0%	4.0%	2.7%
Coral Springs, FL	3.0%	3.0%	3.0%	3.0%	2.6%
Edmond, OK	2.6%	2.4%	2.7%	2.8%	2.8%
Fort Collins, CO	5.1%	5.4%	5.2%	5.3%	6.8%
Fremont, CA	9.0%	8.7%	8.8%	9.2%	7.5%
Garland, TX	2.9%	2.8%	2.5%	3.1%	3.1%
Grand Prairie, TX	4.2%	3.1%	2.6%	2.6%	2.8%
Henderson, NV	4.8%	2.8%	3.1%	2.7%	2.5%
Irving, TX	4.1%	4.3%	4.4%	5.0%	4.4%
Lawrence, KS	4.5%	5.2%	6.0%	5.2%	5.3%
Lincoln, NE	3.2%	3.5%	3.5%	3.7%	3.6%
Naperville, IL	5.8%	5.8%	7.2%	8.0%	3.8%
Norman, OK	7.9%	2.0%	2.0%	2.0%	2.1%
Olathe, KS	3.8%	5.2%	4.8%	4.7%	4.3%
Overland Park, KS	4.6%	4.6%	4.7%	4.7%	4.8%
Peoria, AZ	2.6%	3.3%	3.5%	3.6%	3.8%
Plano, TX	1.8%	2.0%	2.1%	2.2%	2.3%
Richardson, TX	4.4%	3.5%	3.5%	3.0%	2.2%
Rochester, MN	4.0%				
Springfield, MO	2.0%	1.8%	1.7%	1.8%	1.8%
<b>Average</b>	<b>4.2%</b>	<b>3.9%</b>	<b>4.0%</b>	<b>4.1%</b>	<b>3.6%</b>

# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Average Salary Increase (Decrease) for 2018

**2018 Average is 3.6% (Officer) and 3.0% (Civilian)**



# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Average Salary Increase (Decrease) for 2018, 5 year comparison

2018 Average is 3.6% (Officer) and 3.0% (Civilian)

City Name	Sworn 2018	Non-Sworn 2018	Sworn 2017	Non-Sworn 2017	Sworn 2016	Non-Sworn 2016	Sworn 2015	Non-Sworn 2015	Sworn 2014	Non-Sworn 2014
Bellevue, WA	4.00%	3.24%	3.00%	2.70%	2.2%	1.8%	2.2%	1.0%	1.2%	1.1%
Boca Raton, FL	3.00%	4.00%	2.00%	4.00%	2.0%	4.0%	2.0%	4.0%	1.0%	4.0%
Boise, ID	1.00%	3.00%	1.00%	3.00%	1.0%	3.0%	1.0%	1.5%	2.0%	2.0%
Boulder, CO	6.00%	3.00%	3.75%	3.00%	4.0%	3.0%	3.3%	3.0%	3.0%	2.5%
Broken Arrow, OK	5.06%	2.00%	4.00%	2.00%	2.5%	2.0%	3.0%	2.0%	3.8%	1.0%
Carlsbad, CA	3.00%	3.00%	3.80%	3.00%	3.8%	3.0%	3.0%	3.0%		
Cary, NC	4.00%	4.00%	4.0%	4.0%	3.5%	3.5%				
Cedar Rapids, IA	4.00%	2.80%	4.00%	2.75%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Chesapeake, VA	2.50%	2.50%	2.50%	2.50%	2.5%	2.5%	0.0%	16.0%	1.6%	1.6%
Chula Vista, CA	2.50%	2.00%	3.00%	1.00%	3.0%	2.0%	3.0%	2.0%	0.0%	3.0%
Columbia, MO	see remarks	see remarks	0.00%	0.00%	2.0%	2.0%	2.0%	2.0%	0.0%	0.0%
Coral Springs, FL	4.00%	3.00%	4.00%	4.30%	4.0%	4.3%	4.0%	4.0%	5.0%	2.5%
Edmond, OK	3.67%	2.63%	4.48%	0.85%	9.1%	6.7%	4.8%	5.3%	3.9%	3.9%
Fort Collins, CO	2.80%	2.90%	3.34%	2.63%	2.6%	2.1%	2.8%	2.6%	3.0%	2.4%
Fremont, CA	3.00%	3.00%	3.50%	2.50%	3.5%	3.0%	3.5%	3.0%	2.0%	2.0%
Garland, TX	3.20%	3.00%	3.70%	3.00%	4.2%	3.0%	3.8%	3.0%	3.7%	3.0%
Grand Prairie, TX	3.00%	3.00%	3.00%	3.00%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Henderson, NV	7.50%	3.00%	5.00%	3.00%	5.0%	3.0%	5.0%	3.0%	5.0%	0.0%
Irving, TX	3.90%	2.00%	4.20%	2.00%	3.1%	1.5%	2.9%	2.0%	2.9%	0.0%
Lawrence, KS	Not Tracked	Not Tracked	1.80%	1.00%	4.4%	3.0%	4.1%	2.6%	3.5%	2.3%
Lincoln, NE	3.00%	2.50%	3.25%	2.20%	3.0%	2.2%	0.0%	2.3%	0.0%	2.3%
Naperville, IL	2.00%	2.25%	2.00%	2.50%	2.8%	2.0%	2.0%	2.0%	2.0%	2.0%
Norman, OK	1.00%	1.63%	0.00%	1.75%	2.3%	1.5%	1.0%	0.0%	2.8%	2.0%
Olathe, KS	4.32%	3.50%	4.32%	4.00%	4.0%	3.0%	4.0%	3.0%	4.0%	0.0%
Overland Park, KS	3.38%	2.87%	3.36%	2.42%	2.0%	2.5%	2.8%	2.5%	3.2%	2.2%
Peoria, AZ	8.00%	4.50%	5.00%	3.50%	7.0%	3.5%	5.0%	3.5%	5.0%	3.5%
Plano, TX	3.00%	3.00%	3.00%	3.00%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Richardson, TX	4.60%	6.80%	4.39%	6.70%	3.7%	5.8%	6.5%	5.7%	6.4%	2.6%
Rochester, MN	3.00%	3.00%								
Springfield, MO	1.00%	1.00%	1.00%	1.00%	2.1%	2.1%	2.9%	1.5%	1.0%	1.0%
<b>Average</b>	<b>3.6%</b>	<b>3.0%</b>	<b>3.1%</b>	<b>2.7%</b>	<b>3.4%</b>	<b>2.9%</b>	<b>2.9%</b>	<b>3.2%</b>	<b>2.7%</b>	<b>2.0%</b>

# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### % of SRO Cost Reimbursed

Percent of Department SRO Cost Reimbursed	
City Name	
Bellevue, WA	44.0%
Boca Raton, FL	Does Not Apply Our school district has it's own PD
Boise, ID	0.0%
Boulder, CO	0.0%
Broken Arrow, OK	100% of an entry level officer \$46,000 for 1 designated SRO at Union Schools.
Carlsbad, CA	30.0%
Cary, NC	0.01 (set rate of 37,848 per officer for 4 High School SROs)
Cedar Rapids, IA	50.0%
Chesapeake, VA	0.0%
Chula Vista, CA	68.4%
Columbia, MO	50% salary and benefits
Coral Springs, FL	\$52,000/officer per year
Edmond, OK	38.6%
Fort Collins, CO	50.0%
Fremont, CA	33.0%
Garland, TX	Garland ISD reimburses the City at 50% for the cost of 23 SROs and 3 SRO Supervisors. Garland ISD reimburses the City at 100% for 8 officers and all overtime related to GISD events for all SROs
Grand Prairie, TX	50.0%
Henderson, NV	N/A
Irving, TX	50.0%
Lawrence, KS	No, we do not get reimbursed.
Lincoln, NE	50.0%
Naperville, IL	50.0%
Norman, OK	50.0%
Olathe, KS	50.0%
Overland Park, KS	46.0%
Peoria, AZ	47.0%
Plano, TX	50.0%
Richardson, TX	50.0%
Rochester, MN	50.0%
Springfield, MO	Not Tracked

**A Coalition for Mutual Support**  
**Benchmark City Survey - 2018 Data**  
**Entry Level Officer Salary Range, 2-Year Comparison**

**2018 Entry Officer Salary Range Average is**

City Name	Entry level officer salary range 2018	Entry level officer salary range 2017
Bellevue, WA	\$74,868-\$95,883	Not Tracked
Boca Raton, FL	\$68,153 - \$101,351	Not Tracked
Boise, ID	47132.8	Not Tracked
Boulder, CO	\$61,066 to \$87,012	Not Tracked
Broken Arrow, OK	51,181.31 - 82,118.40	Not Tracked
Carlsbad, CA	\$76,708 - \$93,239	Not Tracked
Cary, NC	\$42,910.00 - \$56,518.00	Not Tracked
Cedar Rapids, IA	52500	Not Tracked
Chesapeake, VA	43456-67712	Not Tracked
Chula Vista, CA	\$77,206 - \$93,844	Not Tracked
Columbia, MO	42141 - 62656	Not Tracked
Coral Springs, FL	\$60,000 - \$94,131	Not Tracked
Edmond, OK	\$57,650.05 YR at Step 0 \$93,692.92 YR at Step 9	Not Tracked
Fort Collins, CO	62698-85332	Not Tracked
Fremont, CA	Step 1: \$99,146.62 Step 5: \$120,540.21	Not Tracked
Garland, TX	\$59,407-\$61,375	Not Tracked
Grand Prairie, TX	62,330 - 86,035	Not Tracked
Henderson, NV	25.37/hr - 46.22/hr	Not Tracked
Irving, TX	\$64,478 - \$86,464	Not Tracked
Lawrence, KS	\$44,813-\$77,150	Not Tracked
Lincoln, NE	53945	Not Tracked
Naperville, IL	72,190-101,451	Not Tracked
Norman, OK	\$50,437 - \$73,940	Not Tracked
Olathe, KS	\$44,750 - \$76,100	Not Tracked
Overland Park, KS	\$3,590 (\$43,080) - \$6,287 (\$75,444)	Not Tracked
Peoria, AZ	Officer Range is \$25.62 to \$37.12; Police Recruit is \$22.60	Not Tracked
Plano, TX	69669	Not Tracked
Richardson, TX	\$5208-\$6852	Not Tracked
Rochester, MN	60802	Not Tracked
Springfield, MO	48548	Not Tracked

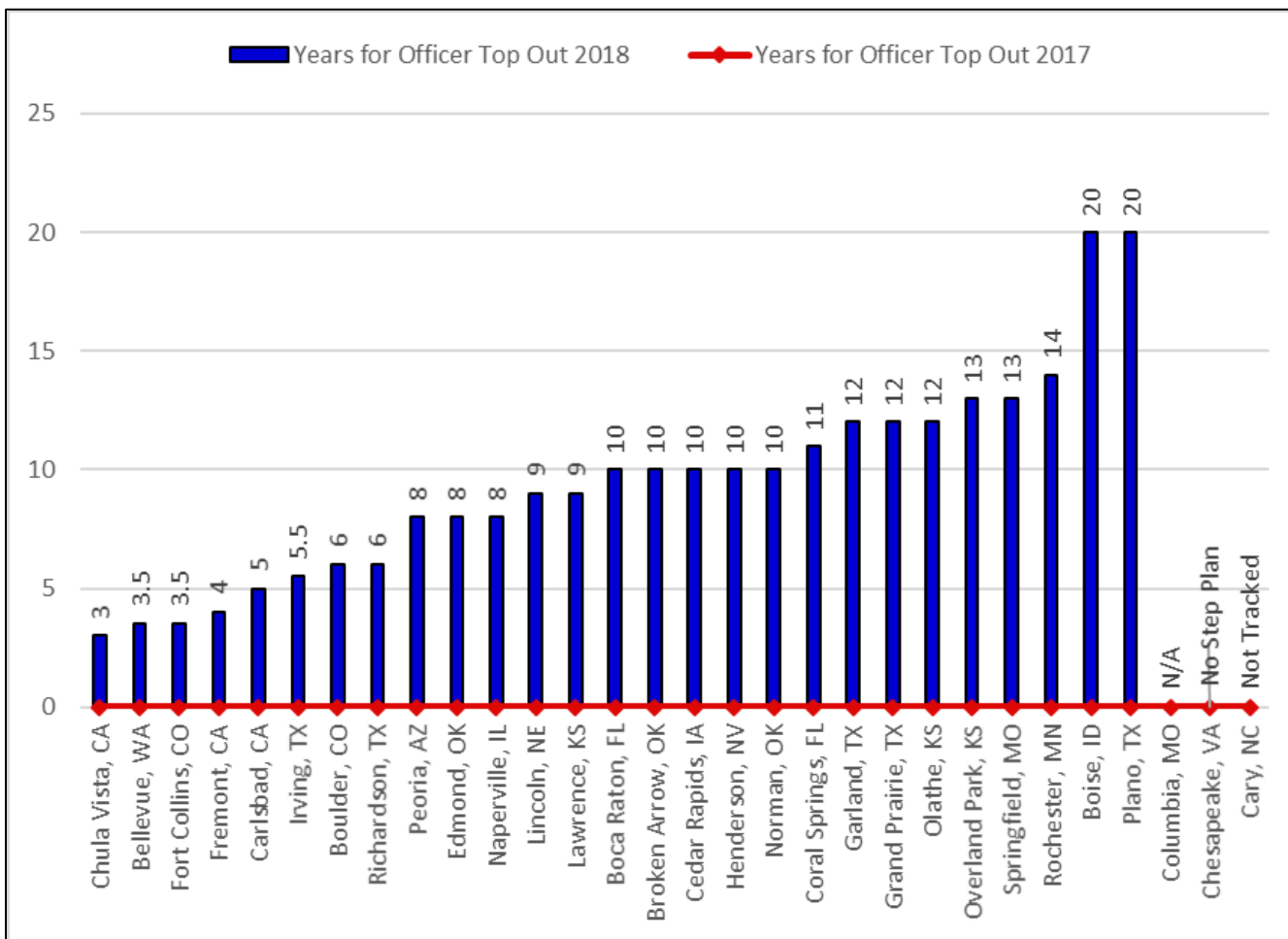


# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Years for Officer Top Out, 2-Year Comparison

**2018 Average Years for Officer Top Out is 9**



**A Coalition for Mutual Support**  
**Benchmark City Survey - 2018 Data**  
**Years for Officer Top Out, 2-Year Comparison**

**2018 Average Years for Officer Top Out is 9**

City Name	Years for Officer Top Out 2018	Years for Officer Top Out 2017
Chula Vista, CA	3	Not Tracked
Bellevue, WA	3.5	Not Tracked
Fort Collins, CO	3.5	Not Tracked
Fremont, CA	4	Not Tracked
Carlsbad, CA	5	Not Tracked
Irving, TX	5.5	Not Tracked
Boulder, CO	6	Not Tracked
Richardson, TX	6	Not Tracked
Peoria, AZ	8	Not Tracked
Edmond, OK	8	Not Tracked
Naperville, IL	8	Not Tracked
Lincoln, NE	9	Not Tracked
Lawrence, KS	9	Not Tracked
Boca Raton, FL	10	Not Tracked
Broken Arrow, OK	10	Not Tracked
Cedar Rapids, IA	10	Not Tracked
Henderson, NV	10	Not Tracked
Norman, OK	10	Not Tracked
Coral Springs, FL	11	Not Tracked
Garland, TX	12	Not Tracked
Grand Prairie, TX	12	Not Tracked
Olathe, KS	12	Not Tracked
Overland Park, KS	13	Not Tracked
Springfield, MO	13	Not Tracked
Rochester, MN	14	Not Tracked
Boise, ID	20	Not Tracked
Plano, TX	20	Not Tracked
Columbia, MO	n/a	Not Tracked
Chesapeake, VA	no step plan, depends	Not Tracked
Cary, NC	Not Tracked	Not Tracked
<b>Average</b>	<b>9</b>	Not Tracked

# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Entry Level Dispatcher Salary Range, 2-Year Comparison

#### 2018 Entry Dispatcher Salary Range Average

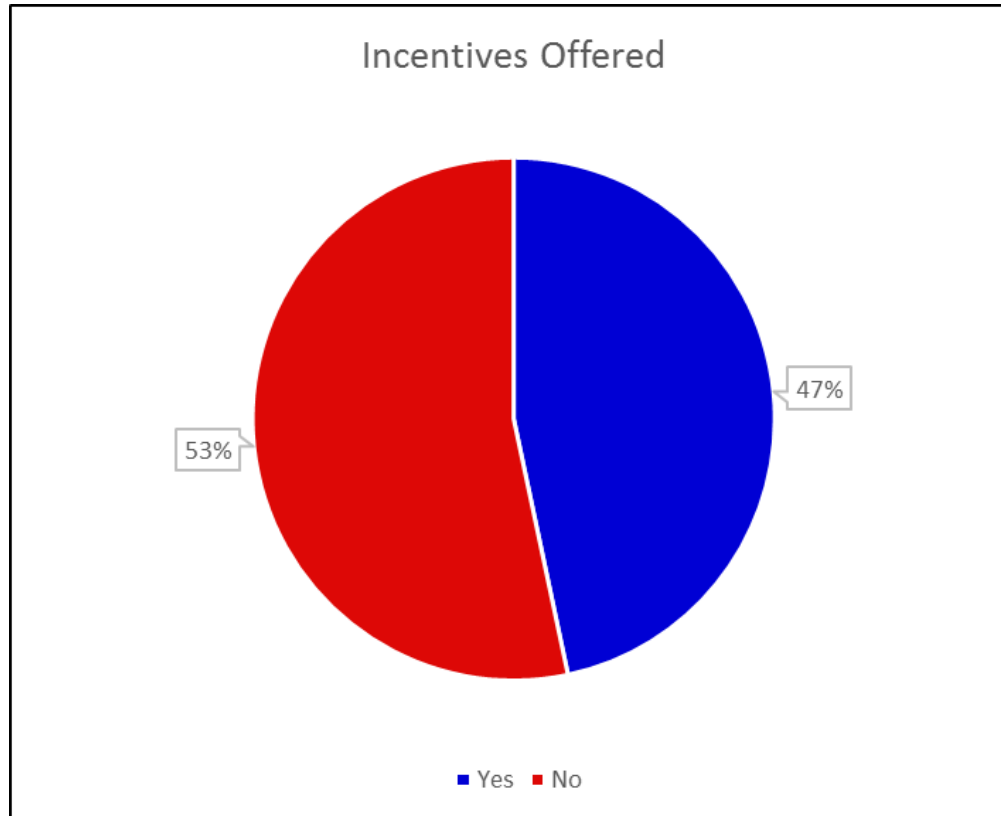
City Name	Entry level dispatcher salary range 2018	Entry level dispatcher salary range 2017
Bellevue, WA	N/A	Not Tracked
Boca Raton, FL	\$50,065 - \$83,492	Not Tracked
Boise, ID	n/a	Not Tracked
Boulder, CO	\$49,691 to \$52,478	Not Tracked
Broken Arrow, OK	35,120.59 - 56,192.86	Not Tracked
Carlsbad, CA	\$60,512-\$73,553	Not Tracked
Cary, NC	\$35,318.00 - \$57,470.00	Not Tracked
Cedar Rapids, IA	42800	Not Tracked
Chesapeake, VA	35808-59084	Not Tracked
Chula Vista, CA	\$57,482 - \$69,869	Not Tracked
Columbia, MO	n/a	Not Tracked
Coral Springs, FL	\$41,000 - 64,000	Not Tracked
Edmond, OK	\$36,423.43 YR Step 1 \$54,634.59 YR Step 17	Not Tracked
Fort Collins, CO	48388-65865	Not Tracked
Fremont, CA	Step 1: \$78784.97 Step 5: \$95,769.62:	Not Tracked
Garland, TX	\$32,323.20-\$36,192.00	Not Tracked
Grand Prairie, TX	39,689 - 60,640	Not Tracked
Henderson, NV	31.49/hr - 36.06/hr	Not Tracked
Irving, TX	\$34,704 - \$48,936	Not Tracked
Lawrence, KS	N/A	Not Tracked
Lincoln, NE	40917	Not Tracked
Naperville, IL	50,190-63,606	Not Tracked
Norman, OK	\$31,617 - \$45,188	Not Tracked
Olathe, KS	N/A	Not Tracked
Overland Park, KS	\$3,229 (38,748) - \$4,844 (58,128)	Not Tracked
Peoria, AZ	\$21.65 to \$29.11	Not Tracked
Plano, TX	N/A	Not Tracked
Richardson, TX	\$3134-\$5137	Not Tracked
Rochester, MN	49691	Not Tracked
Springfield, MO	N/A	Not Tracked

# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Hiring Incentives, 2-Year Comparison

2018 Percent of Jurisdictions Offering Hiring Incentives is 47%



# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### Hiring Incentives, 2-Year Comparison

**2018 Percent of Jurisdictions Offering Hiring Incentives is 47%**

City Name	2018	Type of hiring incentive
Bellevue, WA	Yes	\$16,000
Boca Raton, FL	No	N/A
Boise, ID	Yes	Lateral Program
Boulder, CO	No	N/A
Broken Arrow, OK	Yes	Null
Carlsbad, CA	No	N/A
Cary, NC	No	N/A
Cedar Rapids, IA	No	N/A
Chesapeake, VA	no	n/a
Chula Vista, CA	Yes	Lateral Officers receive \$2,000 for each full year of qualifying external law enforcement experience, up to a \$10,000 maximum.
Columbia, MO	Yes	pay academy cost and hire as Officer in Training (\$18.418/hr) while in academy
Coral Springs, FL	Yes	Up to 5 steps above base for sworn experience & \$5000 Signing Bonus for candidate moving from another state
Edmond, OK	No	N/A
Fort Collins, CO	Yes	Award Time

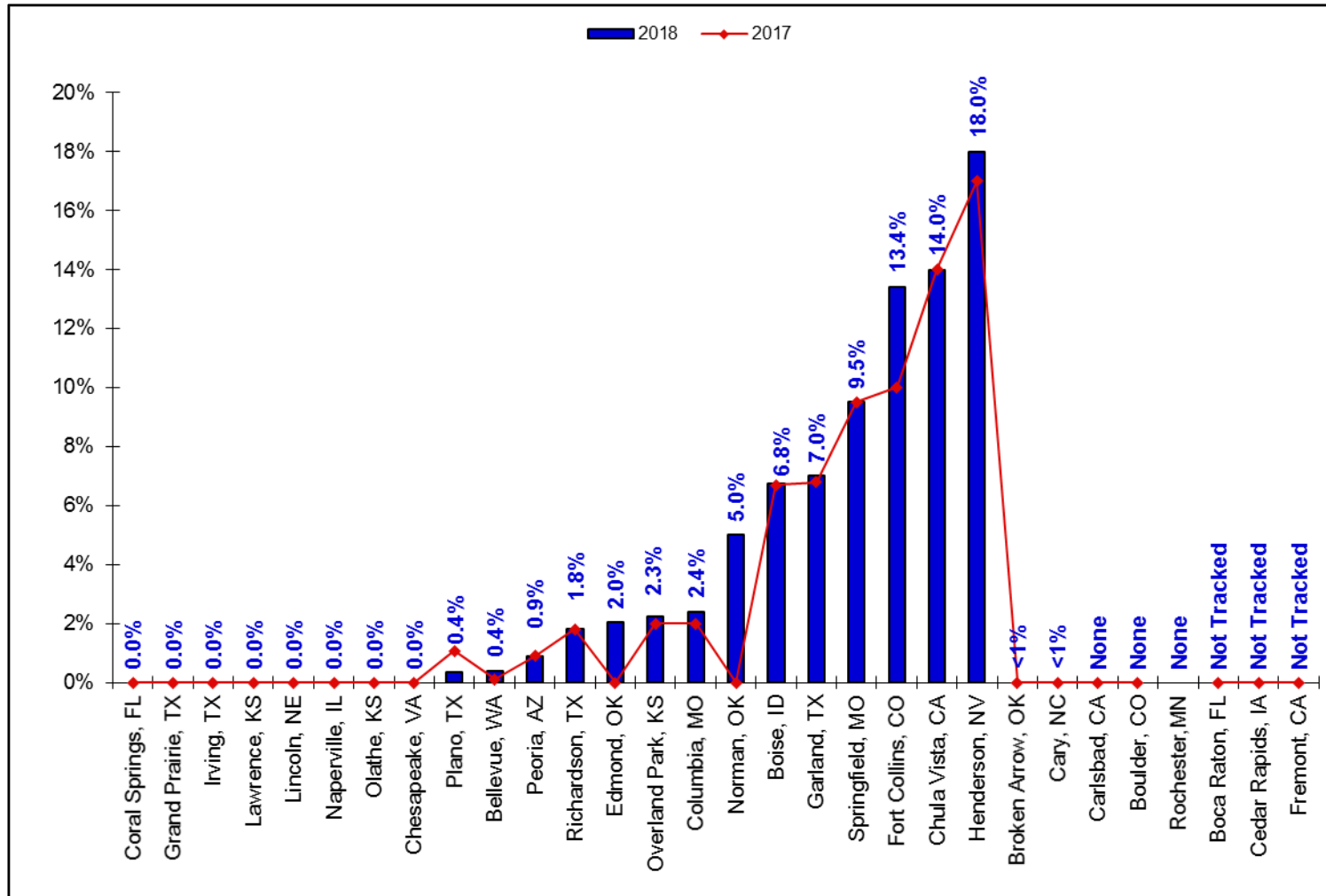
Fremont, CA	Yes	Half is awarded to the referring officer upon hire of the new officer, and the other half when the new officer completes and passes a probationary period.
Garland, TX	No	N/A
Grand Prairie, TX	Yes	Lateral Entry Program where qualified lateral officers are initially placed at the "pay step" in the police pay schedule commensurate with their qualified years of experience.
Henderson, NV	No	No
Irving, TX	Yes	Fitness Pay, Degree Pay, Shift Diff.
Lawrence, KS	Yes	\$1,500 Sign On Bonus for Fluent Spanish Speakers
Lincoln, NE	No	N/A
Naperville, IL	No	N/A
Norman, OK	No	N/A
Olathe, KS	No	N/A
Overland Park, KS	Yes	\$3,500
Peoria, AZ	No	N/A
Plano, TX	No	N/A
Richardson, TX	Yes	Lateral Entry Program
Rochester, MN	No	N/A
Springfield, MO	Yes	\$500

# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### % of Department Budget Reimbursed, 2-Year Comparison

**2018 Percent of Budget Reimbursed is 3.8% of Total Budget**



# A Coalition for Mutual Support

## Benchmark City Survey - 2018 Data

### % of Department Budget Reimbursed, 5-Year Comparison

**2018 Percent of Budget Reimbursed is 3.8 of Total Budget**

City Name	2018	2017	2016	2015	2014
Bellevue, WA	0.4%	0.1%	0.2%	0.2%	
Boca Raton, FL	Not Tracked	Not Tracked	Not Tracked	Not Tracked	
Boise, ID	6.8%	6.7%	10.0%	10.0%	
Boulder, CO	None	<1%	Less than 1%	1.0%	
Broken Arrow, OK	<1%	<1%	0.0%	0.0%	
Carlsbad, CA	None	0.0%	Not Tracked	0.0%	
Cary, NC	<1%	<1%	<1%		
Cedar Rapids, IA	Not Tracked	Not Tracked	Not Tracked	0.0%	
Chesapeake, VA	0.0%	Not Tracked	Not Tracked	0.0%	
Chula Vista, CA	14.0%	14.0%	12.4%	14.2%	
Columbia, MO	2.4%	2.0%	2.0%	1.9%	
Coral Springs, FL	0.0%	0.0%	0.0%	0.0%	
Edmond, OK	2.0%	0.0%	0.0%	Not Tracked	
Fort Collins, CO	13.4%	10.0%	15.0%	0.0%	
Fremont, CA	Not Tracked	Not Tracked	Not Tracked	0.6%	
Garland, TX	7.0%	6.8%	5.3%	5.3%	
Grand Prairie, TX	0.0%	0.0%	0.0%	0.0%	
Henderson, NV	18.0%	17.0%	1.0%	1.0%	
Irving, TX	0.0%	0.0%	0.0%	0.9%	
Lawrence, KS	0.0%	0.0%	0.0%	0.0%	
Lincoln, NE	0.0%	0.0%	0.0%	0.0%	
Naperville, IL	0.0%	0.0%	0.0%	0.0%	
Norman, OK	5.0%	Not Tracked	Not Tracked	1.0%	
Olathe, KS	0.0%	0.0%	2.0%	0.0%	
Overland Park, KS	2.3%	2.0%	1.0%	1.0%	
Peoria, AZ	0.9%	0.9%	1.5%	1.5%	
Plano, TX	0.4%	1.1%	0.3%	0.5%	
Richardson, TX	1.8%	1.8%	2.4%	2.0%	
Rochester, MN	None				
Springfield, MO	9.5%	9.5%	5.7%	3.9%	
<b>Average</b>	<b>3.8%</b>	<b>3.4%</b>	<b>2.8%</b>	<b>1.7%</b>	