



# CITY OF HENDERSON COMMITMENT TO HEALTH & SAFETY MANAGEMENT

The City of Henderson's commitment to Occupational Health and Safety management aims to prevent incidents and ill health by documenting, implementing, maintaining, and continually improving an occupational health and safety management system. The system is to control health and safety risks and performance arising from our work activities.

The purpose of this commitment is to create the framework for setting objectives and the processes and procedures that, through correct delegation of duties, will as far as reasonably practicable:

- **Provide and maintain safe and healthy working conditions for the prevention of work related injury and/or ill health.**
- **Eliminate hazards and reduce occupational health and safety risks using the hierarchy of controls.**
- **Provide the essential, relevant, and appropriate level of health and safety information, instruction, and training for all employees and other persons working under the control of City of Henderson.**
- **Fulfilment of legal and other requirements.**
- **Consultation and participation of employees and our health and safety representatives on matters affecting their health and safety in the workplace.**
- **Ensure health and safety is not compromised by other business objectives.**
- **Provide an open-door policy to talk to a safety representative.**
- **Continual improvement of the Occupational Health and Safety Management System.**

Top management gives their full support and commitment on all occupational health and safety issues and will provide sufficient funds and resources to enable correct implementation of this Health and Safety Management System, while meeting all expectations of our stakeholders.

The successful implementation of the Health and Safety Management System relies on all duties and responsibilities being fulfilled, including compliance with applicable legal requirements, and all other requirements that relate to City of Henderson's occupational health and safety hazards, with the aim of continual improvement through programming, monitoring, and periodic reviews. Objectives will be set at the Public Safety Steering Committee meetings.



**Richard A. Derrick**  
City Manager/CEO

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